Oasis Charter Public School

A small school for kids with BIG ideas.

1135 Westridge Parkway, Salinas, CA 93907
T: (831) 424-9003 F: (831) 424-9005 www.oasischarterschool.org

Under Construction Education Network (UCEN)
Board of Directors Meeting

Regular Meeting Agenda

(This meeting was postponed from the March 18, 2025 Regular Meeting)

Tuesday, April 1, 2025
5:15 p.m.

Members of the public may join the meeting in-person. Please read Information for the Public section below on public participation.

Oasis Charter Public School Board Room
1135 Westridge Parkway
Salinas, CA 93907

Emergency Teleconference Location:
440 Harcourt Avenue
Seaside, CA 93955

Join Zoom Meeting
https://zoom.us/j/96959340303?pwd=pTP1QZ0cCNQqRb5DgpCK29DxJWYKnD.1

Meeting ID: 969 5934 0303
Passcode: 127479
By Phone: (669) 900-9128

INFORMATION FOR THE PUBLIC

I. For persons wishing to address the Board of Directors: The public is encouraged to attend and participate where designated in the Under Construction Educational Network (UCEN) Board meetings. In person and attending virtually, members of the public are welcome to make comments when the Board chair opens the item on the agenda for the public. When the President of the Board recognizes a public member for comment, such comment will be limited to three (3) minutes. Your comments will be heard under the designated section of this agenda. For the record, state your name, title, whom you represent, and the agenda item you are addressing.

II. The Board encourages those with disabilities to participate fully in public meetings. If you need a disability-related modification or accommodation, including auxiliary aids or services, to participate in the public meeting, please contact the main office of Oasis Public Charter School at (831) 424-9003 at least 72 hours before a regular board meeting or 24 hours before a special board meeting so that we may make every

III. reasonable effort to accommodate you. (Government Code § 54954.2; Americans with Disabilities Act of 1990, § 202 (42 U.S.C. § 12132).

IV. The Board can provide translation services for board meetings as needed. To request translation services, please contact the main office at Oasis Public Charter School at (831) 424-9003 at least 72 hours before a regular board meeting or 24 hours before a special board meeting so that we can make arrangements.

INFORMACIÓN PARA EL PÚBLICO

I. Para las personas que deseen dirigirse a la Mesa Directiva: Se anima al público a asistir y participar cuando se les designe en las reuniones de la Mesa Directiva de Under Construction Educational Network (UCEN). Si asiste en persona o virtualmente, están invitados a hacer comentarios cuando el presidente de la Mesa Directiva abre el asunto de la agenda para el público. Cuando el Presidente de la Mesa Directiva reconozca a un miembro del público para hacer comentarios, dichos comentarios se limitarán a (3) minutos. Sus comentarios serán escuchados en la sección designada de esta agenda. Para que conste en acta: indique su nombre, cargo, a quién representa y el punto del orden del día al que se refiere.

II. La Mesa Directiva anima a las personas con discapacidad a participar plenamente en las reuniones públicas. Si necesita una modificación o adaptación relacionada con su discapacidad, incluidas ayudas o servicios auxiliares, para participar en la reunión pública, póngase en contacto Oasis Public Charter School en el (831) 424-9003 al menos 72 horas antes de una reunión regular de la Mesa Directiva o dentro de 24 horas de una junta especial para que podamos hacer todos los esfuerzos razonables para adaptarnos a usted. (Código Governmental § 54954.2; Americanos con Discapacidades de 1990, § 202 (42 U.S.C. § 12132)

III. La Mesa Directiva puede proporcionar servicios de traducción para las reuniones de la junta según sea necesario. Para solicitar servicios de traducción, por favor póngase en contacto Oasis Public Charter School en el (831) 424-9003 dentro de 72 horas de una junta regular o dentro de 24 horas de una junta especial para que podamos hacer los arreglos.

1.0 REGULAR AGENDA

1.1 Call Meeting to Order

2.0 ROLL CALL OF GOVERNING BOARD

Melissa Edwards, President	Present ___ Absent____
Jorge Acosta, Vice President	Present ___ Absent____
Dr. Fernando Elizondo, Treasurer	Present ___ Absent____
Julie Laughton Poma, Secretary	Present ___ Absent____
Vacant Position, Member	Present ___ Absent____

3.0 ADOPTION OF THE AGENDA

That the Governing Board approves the agenda as presented.

4.0 BOARD OF TRUSTEE REPORTS/COMMENTS/REQUEST FOR INFORMATION

4.1 REPORT: BOARD MEMBERS

4.2 REPORT: EXECUTIVE DIRECTOR

5.0 PUBLIC COMMENT

The public may address the Board on any consent action item or item not listed on the agenda. Pursuant to the Brown Act, during this period, the Board cannot consider issues or take action on any item not listed on the agenda. Questions, concerns, and/or input may be referred to the appropriate person for follow-up. Time is limited to 3 minutes per person. An additional three minutes will be given to individuals utilizing an interpreter.

6.0 ACKNOWLEDGMENTS

7.0 CONSENT AGENDA

That the Governing Board approve the Consent Agenda.

7.1 ACTION: Approval of Minutes

- February 25, 2025 Regular Board Meeting

7.2 ACTION: Receive Current Enrollment and Average Daily Attendance Reports

7.3 ACTION: Receive January 2025 Warrants and Cash Flow for UCEN

8.0 DISCUSSION/RECOMMENDATION/ACTION:

8.1 ACTION: Appoint Katherine Uppman as Instructional Coordinator

8.2 DISCUSSION: Board Member Vacancies

8.3 DISCUSSION: Subcommittee Reports

8.4 ACTION: Approve Memorandum of Understanding with Bright Futures

9.0 FUTURE AGENDA ITEMS

10.0 NEXT MEETING DATE

9.1 April 30, 2025

11.0 ADJOURNMENT

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Under Construction Education Network (UCEN)
Board of Directors Meeting

Regular Meeting Minutes

Tuesday, February 25, 2025
5:15 p.m.

Members of the public may join the meeting in-person or virtually. Please read Information for the Public section below on public participation.

Oasis Charter Public School Board Room
1135 Westridge Parkway
Salinas, CA 93907
or
via Zoom/hybrid Teleconference

Join Zoom Meeting
https://zoom.us/j/96959340303?pwd=pTP1QZ0cCNQqRb5DqpCK29DxJWYKnD.1

Meeting ID: 969 5934 0303
Passcode: 127479
By Phone: (669) 900-9128

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1.0 REGULAR AGENDA

1.1 Meeting called to order at 5:17 pm

2.0 ROLL CALL OF GOVERNING BOARD

Melissa Edwards, President	Present _x__ Absent_____
Jorge Acosta, Vice President	Present _x__ Absent_____
Dr. Fernando Elizondo, Treasurer	Present ____ Absent_x___
Julie Laughton Poma, Secretary	Present _x__ Absent_____
(Vacant Seat), Member	Present ____ Absent_____

3.0 ADOPTION OF THE AGENDA

That the Governing Board approves the agenda as presented.

Board President, Melissa Edwards, added "8.6 ACTION: OCC Funding Approval"

Motion to approve the Agenda with added Action Item 8.6 by Board Secretary, Julie Laughton Poma; Seconded by Board Vice President, Jorge Acosta.

Vote on Motion: 3 - 0 **Motion: Approved**

4.0 BOARD OF TRUSTEE REPORTS/COMMENTS/REQUEST FOR INFORMATION

4.1 REPORT: BOARD MEMBERS

No report at this time

4.2 REPORT: EXECUTIVE DIRECTOR

- **Monterey County Office of Education (MCOE) Board Meeting**
  Ms. Ricker updated the group on her recent presentation to MCOE. They were very appreciative of our transparency and hard work in this matter.
- **Mandatory All Family Meeting**
  There was a good turn out for this meeting and we did get commitment from almost half of our families that night. The next day we contacted the

families that were unable to attend and now have over 120 families that want to return next year. At this point our accounting team will run numbers and begin putting together the 2025-24 School Year (SY) budget. Overall, families were really positive about the possibility of a new charter or rebranding of the school even though they understood our funding runs out after the 2025-26 SY. The enthusiasm has been overwhelming and a wonderful surprise.

- **SPED Costs**
  Currently, we are spending approximately $500K on behavior issues with 1:1 aids making up most of that amount. We are working with the families of students that receive these services, some of which are hoping to remove or at the least reduce the time with an aid. In order to accomplish this we need to work on the IEP's that we are out of compliance with. Staff is working very hard to expedite these meetings and should start seeing some progress in the next few weeks.
- **Academic Growth**
  Because our last test scores were unsatisfactory, we have now implemented a strategy on helping the students strengthen their testing skills. Testing can fill a student with anxiety and doubt and we are trying to remove the negativity so they don't fall into this trap. As part of this attempt at shifting the culture, we told the students they could have a dance party if they showed improvement in the next round. They definitely stepped it up and over 80% of the students showed improvement and met their goals. This is very exciting to both staff and students as they now get to have their dance party. And on a final note, there was one student, first grader Racheal Gaines, that tested above average in all subjects and she was recognized at the Wednesday assembly.
- **WASC**
  Ms. Ricker notified the Board that we had passed this review with flying colors. For the last 3 years staff had made a huge effort to focus on compliance and safety at Oasis which is now paying off.
- **Job Fair**
  Grisela Macias, Office Manager, recapped the recent job fair she and Administration staff attended over the weekend. She reported that we had high attendance at our booth. There were many teachers very interested in Oasis because they are looking for something different than a traditional public school. She also noted that there are several schools in Santa Clara County that are closing and we are starting to see teacher from that area. In fact, we already had applications on EDJoin by the following Monday. We will continue to attend any future events as well.

5.0 PUBLIC COMMENT

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3 minutes per person. An additional three minutes will be given to individuals utilizing an interpreter.

No comments at this time.

6.0 ACKNOWLEDGMENTS

Melissa spoke to the continued hard work that Ms. Ricker and her staff continue to put out everyday.

7.0 CONSENT AGENDA

That the Governing Board approve the Consent Agenda.

7.1 ACTION: Approval of Minutes

- **February 4, 2025 (This was a postponed Regular Board Meeting for January 2025)**

7.2 ACTION: Receive Current Enrollment Report

7.3 ACTION: December 2024 Warrants and Cash Flow for UCEN

7.4 ACTION: Average Daily Attendance (ADA) Report

Motion to approve the Consent Agenda by Board Secretary, Julie Laughton Poma; Seconded by Board Vice President, Jorge Acosta.

Vote on Motion: 3 - 0 **Motion: Approved**

8.0 DISCUSSION/RECOMMENDATION/ACTION:

8.1 DISCUSSION: Local Control and Accountability Plan (LCAP)

Ms. Ricker informed the Board the LCAP is due April 1st. She will be working on the Comprehension/Language Arts curriculum as that is the area that most needs updating. She also informed the group that she will be sending out a survey to all involved parties (staff, families, board members, etc) to see what their thoughts and ideas would look like for Oasis moving forward.

8.2 DISCUSSION: Second Interim Budget

Group reviewed draft of the second interim budget with Casee Weber of ARI and Ms. Ricker.

8.3 ACTION: Renew 2025-26 Contract with ARI

Motion to approve the ARI 2025-26 Contract by Board Secretary, Julie Laughton Poma; Seconded by Board Vice President, Jorge Acosta.

Vote on Motion: 3 - 0 **Motion: Approved**

8.4 ACTION: Renew 2025-26 Contract with PowerSchool

Motion to approve the Contract with PowerSchool by Board Secretary, Julie Laughton Poma; Seconded by Board Vice President, Jorge Acosta.

Vote on Motion: 3 - 0 **Motion: Approved**

8.5 DISCUSSION: Board Vacancies

Ms. Edwards shared that she has created a template for creating flyers for positions as they come up. She also encouraged the other members to recruit for the vacant position.

8.6 ACTION: Oasis Community Council (OCC) Funding Approval

OCC President, Erica Santos, reviewed with the group the breakdown of funds needed for the Spring Gala, Enrichment Program and Movie Night which in total amounted to $2200.

Motion to approve the OCC's Funding Request by Board Secretary, Julie Laughton Poma; Seconded by Board Vice President, Jorge Acosta.

Vote on Motion: 3 - 0 **Motion: Approved**

9.0 PUBLIC COMMENTS ON CLOSED SESSION ITEMS

No Comments at this time

10.0 ADJOURNMENT TO CLOSED SESSION: 6:28 pm

10.1 Executive Director Compensation

11.0 RECONVENE TO OPEN SESSION: 6:47 pm

Meeting reconvened at 6:47 pm at which time it was announced the Executive Director's salary had been approved.

12.0 FUTURE AGENDA ITEMS

- Spring Gala
- Genius Hour
- Finance Committee

13.0 NEXT MEETING DATE

13.1 March 18, 2025

14.0 ADJOURNMENT

Meeting adjourned at 6:50 pm.

Oasis Charter School
Board Agenda Supplemental Information

TITLE OF AGENDA ITEM: 7.2 Consent Calendar - Current Enrollment and Average Daily Attendance (ADA)

BOARD MEETING DATE: 3/18/25

BOARD AGENDA ITEM INFORMATION: This is a monthly report on Oasis' enrollment and average daily attendance.

"As of" Date	Enrollment	Average Daily Attendance
3/14/25	183	92.81%

Administration Recommendation: Approve _____ Information___X_____

Person submitting item: Grisela Macias, School Office Manager

PowerSchool SIS

Enrollment Summary: Scheduling/Reporting Ethnicity as of 03/14/2025 (A)

View: Scheduling/Reporting Ethnicity

Students: (●) All Active Enrollments ( ) Current Selection

Date: 03/14/2025

Grade Level	Total in Grade	Asian	African-American	Caucasian	Hispanic	American Indian	Other	Pacific Islander	Unclassified
K	31 M 18 /F 13	2 M 0 /F 2	1 M 0 /F 1	4 M 0 /F 4	23 M 17 /F 6	0 M 0 /F 0	1 M 1 /F 0	0 M 0 /F 0	0 M 0 /F 0
1	30 M 12 /F 18	4 M 2 /F 2	2 M 1 /F 1	4 M 1 /F 3	16 M 6 /F 10	1 M 1 /F 0	1 M 1 /F 0	1 M 0 /F 1	1 M 0 /F 1
2	26 M 15 /F 11	0 M 0 /F 0	0 M 0 /F 0	1 M 0 /F 1	24 M 15 /F 9	0 M 0 /F 0	0 M 0 /F 0	1 M 0 /F 1	0 M 0 /F 0
3	27 M 11 /F 16	2 M 1 /F 1	1 M 0 /F 1	2 M 1 /F 1	20 M 8 /F 12	0 M 0 /F 0	1 M 0 /F 1	0 M 0 /F 0	1 M 1 /F 0
4	27 M 14 /F 13	0 M 0 /F 0	1 M 0 /F 1	3 M 1 /F 2	21 M 12 /F 9	1 M 0 /F 1	0 M 0 /F 0	1 M 1 /F 0	0 M 0 /F 0
5	18 M 11 /F 7	1 M 0 /F 1	1 M 1 /F 0	2 M 0 /F 2	14 M 10 /F 4	0 M 0 /F 0	0 M 0 /F 0	0 M 0 /F 0	0 M 0 /F 0
6	24 M 12 /F 12	1 M 1 /F 0	0 M 0 /F 0	0 M 0 /F 0	23 M 11 /F 12	0 M 0 /F 0	0 M 0 /F 0	0 M 0 /F 0	0 M 0 /F 0
Total	183 M 93 /F 90	10 M 4 /F 6	6 M 2 /F 4	16 M 3 /F 13	141 M 79 /F 62	2 M 1 /F 1	3 M 2 /F 1	3 M 1 /F 2	2 M 1 /F 1

The Scheduling/Reporting Ethnicity view displays student ethnicity data that is used in scheduling and preconfigured reporting. See the help for more information.

Legend

Icons - Date Entry

Attendance Summary By Grade

Oasis Charter Public School
08/06/2024 to 03/14/2025 = 133 school days

Grade Level	Carry Fwd	Gain	Mult Gain	Loss	Ending	Actual Days	OffTrack	Days N/E	Days Absent	Days Attd	ADA	ADA %
0	1	32	0	2	31	4389	0	377	308.00	3704.00	27.85	92.32%
Subtotal	**1**	**32**	**0**	**2**	**31**	4389	0	**377**	**308.00**	**3704.00**	**27.85**	**92.32%**
1	1	33	0	4	30	4522	0	365	232.00	3925.00	29.51	94.42%
2	1	29	0	4	26	3990	0	250	209.00	3531.00	26.55	94.41%
3	1	28	0	2	27	3857	0	274	368.00	3215.00	24.17	89.73%
Subtotal	**3**	**90**	**0**	**10**	**83**	12369	0	**889**	**809.00**	**10671.00**	**80.23**	**92.95%**
4	0	29	0	2	27	3857	0	166	199.00	3492.00	26.26	94.61%
5	1	19	0	2	18	2660	0	130	177.00	2353.00	17.69	93.00%
6	0	25	0	1	24	3325	0	72	302.00	2951.00	22.19	90.72%
Subtotal	**1**	**73**	**0**	**5**	**69**	9842	0	**368**	**678.00**	**8796.00**	**66.14**	**92.84%**
Grand Total	**5**	**195**	**0**	**17**	**183**	26600	0	**1634**	**1795.00**	**23171.00**	**174.22**	**92.81%**

To the best of my knowledge,
the above attendance information is correct.

Signed _____

Date _____

Report Calculations

((Carry Fwd + Gain - Mult. Gain) X School Days) = Actual Days

Actual Days - (Off Track + Days N/E + Days Absent) = Days Attd

[Days Attd / (Actual Days - Off Track - Days N/E)] X 100 = ADA%

[Note: Multiple gains are for students that entered more than one time during the report time span.

Oasis Charter School
Board Agenda Supplemental Information

TITLE OF AGENDA ITEM: 7.3 Warrants and Current Cash Flow as of 02/2025

BOARD MEETING DATE: 03/18/25

BOARD AGENDA ITEM INFORMATION:

The cash flow is provided monthly to review cash on hand and financial projections throughout the calendar year (July - June).

Administration Recommendation: Approve_____ Information___x____

Person submitting item: Lauren Ricker, Executive Director

Oasis Charter Public School
Check Register
For the Period From Jan 1, 2025 to Jan 31, 2025

Filter Criteria includes: Report order is by Date.

Check #	Date	Payee	Cash Account	Amount
11472	1/1/25	MR. ANTHONY SAMMUT	91120000000000	22,990.00
11473	1/1/25	WESTRIDGE PKWY SELF-STORAGE, LLC	91120000000000	2,901.21
010125-EFT	1/1/25	VISION SERVICE PLAN- (CA)	91120000000000	118.31
010125-2-EFT	1/1/25	LEAF	91120000000000	49.17
010225-EFT	1/2/25	METLIFE	91120000000000	966.38
010225-1-EFT	1/2/25	LEAF	91120000000000	398.80
010225-3-EFT	1/2/25	GRAYBAR FINANCIAL SERVICES, LLC	91120000000000	603.56
01/06/25-EFT	1/6/25	CALIFORNIA WATER SERVICE COMPANY	91120000000000	88.15
01/06/25-1-EFT	1/6/25	CALIFORNIA WATER SERVICE COMPANY	91120000000000	88.15
01/06/25-2-EFT	1/6/25	CALIFORNIA WATER SERVICE COMPANY	91120000000000	140.97
010825-EFT	1/8/25	PROVIDENT LIFE & ACCIDENT INS. CO.	91120000000000	80.88
010825-1-EFT	1/8/25	UNIFIED GLOBAL SOLUTIONS	91120000000000	40.38
11474	1/10/25	ARI SERVICE INC.	91120000000000	4,166.67
11475	1/10/25	AFLAC	91120000000000	1,523.49
11476	1/10/25	POSITIVE BEHAVIOR SUPPORTS CORP	91120000000000	50,870.00
11477	1/10/25	VOID	91120000000000	
11478	1/10/25	AT&T	91120000000000	851.92
11479	1/10/25	DATAFLOW BUSINESS SYSTEMS	91120000000000	292.44
11480	1/10/25	CATHERINE SHIRLEY, M.S., O.T.R.	91120000000000	950.00
11481	1/10/25	LAW OFFICES OF YOUNG, MINNEY & CORR LLP	91120000000000	5,175.00
11482	1/10/25	CITY OF SALINAS	91120000000000	189.79
11483	1/10/25	REVOLUTION FOODS, INC.	91120000000000	11,847.99
11484	1/10/25	COMMERCIAL LIGHTING	91120000000000	1,229.22
011025-EFT	1/10/25	CHARTERSAFE	91120000000000	4,387.00
011025-1-EFT	1/10/25	PAYCHEX	91120000000000	1,190.38
011025-2-EFT	1/10/25	PAYCHEX	91120000000000	58.49
011325-EFT	1/13/25	EMPLOYMENT DEVELOPMENT DEPARTMENT	91120000000000	679.75
01/13/25-EFT	1/13/25	SAFE AND SOUND SECURITY, INC.	91120000000000	53.86
011625-EFT	1/16/25	TERMINIX PROCESSING CENTER	91120000000000	84.00
01/18/25-EFT	1/18/25	CALIFORNIA WATER SERVICE COMPANY	91120000000000	73.76
01/20/25-EFT	1/20/25	CARDMEMBER SERVICE	91120000000000	517.26
01/21/25-EFT	1/21/25	CALIFORNIA WATER SERVICE COMPANY	91120000000000	98.35
CT25-02007	1/21/25	MONTEREY COE	91500000000000	282,977.69
11485	1/24/25	AT&T	91120000000000	863.61

Oasis Charter Public School
Check Register
For the Period From Jan 1, 2025 to Jan 31, 2025

Filter Criteria includes: Report order is by Date.

Check #	Date	Payee	Cash Account	Amount
11486	1/24/25	AT&T MOBILITY	91120000000000	153.41
11487	1/24/25	MONTEREY ONE WATER	91120000000000	246.44
11488	1/24/25	COMCAST	91120000000000	2,240.35
11489	1/24/25	FIRST ALARM	91120000000000	1,460.91
11490	1/24/25	SAN JOAQUIN COUNTY OFFICE OF EDUCATION	91120000000000	1,200.00
11491	1/24/25	A&B FIRE PROTECTION & SAFETY, INC.	91120000000000	1,550.00
11492	1/24/25	ARTS COUNCIL FOR MONTEREY COUNTY	91120000000000	10,125.00
11493	1/24/25	LAW OFFICES OF YOUNG, MINNEY & CORR LLP	91120000000000	8,955.00
11494	1/24/25	PG COMPUTERS / ACC	91120000000000	968.00
11495	1/24/25	REVOLUTION FOODS, INC.	91120000000000	6,043.45
11496	1/24/25	CENTRAL COAST VNA & HOSPICE, INC	91120000000000	1,694.20
11497	1/24/25	SALVADOR GUERRA	91120000000000	76.74
11498	1/24/25	MARIA TAVARES	91120000000000	98.66
11499	1/24/25	HORHEI TECH LABS LLC	91120000000000	77.91
11500	1/24/25	OSCAR RESENDEZ	91120000000000	1,890.00
11501	1/24/25	SAFE AND SOUND SECURITY, INC.	91120000000000	2,750.00
11502	1/24/25	LAUREN RICKER	91120000000000	143.05
11503	1/24/25	Larry D. Sims Jr. & Theresa B. Sims	91120000000000	300.00
11504	1/24/25	PRESENCE LEARNING, INC.	91120000000000	11,318.79
11505	1/24/25	READ TO ME PROJECT	91120000000000	1,700.00
11493V	1/24/25	LAW OFFICES OF YOUNG, MINNEY & CORR LLP	91120000000000	-8,955.00
11506	1/24/25	LAW OFFICES OF YOUNG, MINNEY & CORR LLP	91120000000000	3,780.00
012425-EFT	1/24/25	PAYCHEX	91120000000000	574.23
012425-1-EFT	1/24/25	PAYCHEX	91120000000000	58.48
11505V	1/25/25	READ TO ME PROJECT	91120000000000	-1,700.00
01/26/25-EFT	1/26/25	ANTHEM BLUE CROSS	91120000000000	13,193.89
01/27/25-EFT	1/27/25	PG&E	91120000000000	4,587.01
012825-EFT	1/28/25	EMPLOYMENT DEVELOPMENT DEPARTMENT	91120000000000	671.43
012825-1-EFT	1/28/25	EMPLOYMENT DEVELOPMENT DEPARTMENT	91120000000000	200.30
012825-2-EFT	1/28/25	PROVIDENT LIFE & ACCIDENT INS. CO.	91120000000000	80.88
013025-EFT	1/30/25	REPUBLIC SERVICES #471	91120000000000	1,249.16
11510	1/31/25	MONTEREY COE	91120000000000	19,588.46
Total				**482,867.38**

Oasis Charter Public School
Check Register
For the Period From Jan 1, 2025 to Jan 31, 2025

Filter Criteria includes: Report order is by Date.

Check #	Date	Payee	Cash Account	Amount

KATHERINE A. UPPMAN

EDUCATION

Bachelor of Arts
Education
University of Michigan
2000 – 2005

Masters and Certification
Administration & Leadership
CSUMB
2019-2021

Equity and Access for All Students: Cultural Proficiency Certification
Praxis Leadership and Equity Consulting
2022

SKILLS

Building Interpersonal Rapport
Networking & Public Relations
Online & Written Communication
Data-Driven Instruction
Depths of Knowledge
Design Thinking
Growth Mindset
Event Management
Instructional Coaching
Long & Short Term Planning
Public Speaking
Logistics & Organization
Problem Solving
Mentoring
Technology Implementation
Cultural and Equity Proficiency
Bringing Visions to Life

SMALL BUSINESS OWNER — 2022-PRESENT

The Joyful Magpie

- Launched an online brand using a custom logo, design elements, social media 'voice', and strategic sense of community with clients
- Developed a multi-channel marketing & communications strategy to reach & connect with existing and prospective clients with broad demographics
- Filled over 8,700 orders from over 2,300 different clients, maintaining a 5-star rating for attention to detail and placing priority on the individuals

COMMUNICATIONS AND PUBLIC RELATIONS OFFICER — 2022

Monterey County Office of Education

- Served as a liaison between MCOE's 800+ employees, 24 school districts, 8 charter schools, 100+ community partners and media contacts
- Led MCOE's Incident Command and Safe & Healthy Schools Coalition, bringing together over 120 district safety representatives to proactively plan & workshop with local emergency responders
- Identified challenges and emerging issues, working with Cabinet and Leadership teams to recognize communication opportunities, defined and executed strategies to support proactive solutions
- Brainstormed and implemented new initiatives for internal departments to strengthen community understanding of programs, such as the Annual Report, Education Communicators Network, a variety of newsletters, and Partners in Education business outreach program
- Maintained awareness of and compliance with state & federal law and board policies, communicated updates/implications to internal/external stakeholders through written resources and online Zoom meetings

SCHOOL CAMPUS VICE PRINCIPAL — 2021-2022

Salinas City Elementary School District

- Developed proactive internal/external channels of communication such as staff newsletters, social media, website updates, online resource libraries, Parent Square, and personal outreach
- Communicated district/state policies to staff/parents through written updates, presented policies to students through presentations & handbook
- Trained staff in the use of student assessments & interpreting results; Analyzed school and district data for intentional program readjustments
- Crafted and implemented campus safety plans in-line with district and state recommendations; Communicated with district safety teams; Reflected with maintenance/facility contact points to refine processes
- Mentored new teachers through observations, professional development, book studies, written feedback and in-person meetings
- Participated in a 10-Day Cultural Proficiency course through MCOE; Received certification

CLASSROOM TEACHER, STEAM COORDINATOR — 2004-2021

Various School Districts

- Served as the school-wide STEAM and Technology Lead; Created several state-of-art Maker Spaces; Designed a school-wide NGSS-based thematic teaching curriculum, onboarded staff, supported teachers with time and resources, organized the first annual trip to the Tech Museum's Robotics Competition for three Title 1 schools; Organized trimester STEAM Days and was invited to present program successes at the STEAM Symposium in Los Angeles

KATHERINE A. UPPMAN

PROFESSIONAL DEVELOPMENT

- AALRR Prof. Development Consortium on Management and Legal Issues
- Teacher Coach PLC
- STEAM Symposium {Presenter}
- AVID For Elementary Schools
- Cognitive Coaching
- NSTA National Conference
- Google EdTech Summit
- Monterey Bay Aquarium Teacher's Institute
- Integrating Design Thinking and CCSS, Stanford University
- Learn from the Disney Masters: Design Thinking for Educators Workshop
- Design Thinking for Educators, Stanford University
- Big Ideas Fest
- Honeywell Space Camp for Educators
- Cultural Inclusion Accelerates Achievement
- Restructuring for Effective Education: Differentiated Instruction
- Cultural Proficiency Certification

PREVIOUS PROFESSIONAL MEMBERSHIPS

- National School Public Relations Association (NSPRA)
- California School Public Relations Association (CalSPRA)
- California County Superintendents Communications (CCSESA)
- Women's Leadership Council

- Served on the MPUSD STEAM Leadership Team; Worked 1:1 with CSUMB to grow ideas for both the school site and the district
- Partnered with district Special Education department to integrate support into school-wide STEAM program using technology and human capital
- Actively incorporated MPUSD's vision of equity both in the classroom and schoolwide using strategies learned in diversity trainings via the Collaborative Action Research for Equity Team
- Piloted AVID Career Readiness program; Partnered with CSUMB and local professionals to organize panels and discussions with students
- Mentored student teachers as they launched their careers in education
- Led a school-wide initiative to implement Professional Learning Communities (PLCs); Participated in and led grade level data dialogue meetings to access and reflect on student growth; Created goals to increase the number of students identified as *proficient* and *advanced*
- Led a Monterey Bay Aquarium Annual Connecting Conservation and Technology Workshop, sharing how I utilize technology to communicate with parents, focusing on e-mail, a website, social media, texting and an online gradebook
- Piloted a researched-based *flexible seating* classroom model, removing traditional desks from the classroom and replacing them with alternative seating options; Classroom was featured at a county-wide meeting of Superintendents and I was invited to be the host of an international Twitter chat regarding flexible seating that reached over 6,000 educators
- GATE Instructor (Gifted and Talented) for 2 years
- Served as Head of Science Department; Piloted new curriculum for the San Francisco Unified School District in grades 6-8
- Served as a member of the Middle School Science Leadership Initiative Team, created to improve communication and develop common assessment practices and standards between the middle schools
- Organized and led a trip to the *Expanding Your Horizons* science conference for female students

DIR. OF TRAINING, LEARNING & DEVELOPMENT 2011-2013

Eventbrite, San Francisco

- Created and maintained an in-person and online on-boarding process for our newest team members that ensured they were experts on the company vision and had top-notch service and technology skills
- Developed and led ongoing trainings for veteran team members that transformed our team's customer service and technology skills from good to great, used team input to create a recognition system that motivated further learning and leadership
- Collaborated with company leadership on their future training needs, maintained the schedule for trainings and videotaped/posted all trainings for future viewings in a digital Professional Development library
- Created and led online community trainings, Researched areas of need, collected best practice data and motivated our community to expand their knowledge and become evangelists for our organization
- Designed and maintained an online training resource library that was easily accessible by anyone in the organization
- Researched and evaluated outside companies' training and customer support departments, used their successes and challenges to craft a world-class training program for employees