

Oasis Charter School Certificated Salary Schedule
UCEN Board Approved January 2024-June 2026

	A	B	C	D	E	F
	Intern or Emer. Credential	BA+15	Preliminary OR Clear BA+30*	Preliminary OR Clear BA+45 *	MA/MS OR Clear Credential AND BA + 60	MA/MS +15 OR Clear Credential AND BA + 75
STEP					\$ -	
1	\$ 61,013.37	\$ 61,165.90	\$ 61,318.82	\$ 61,472.12	\$ 61,625.80	\$ 61,779.86
2	\$ 61,165.90	\$ 61,318.82	\$ 61,472.12	\$ 61,625.80	\$ 61,779.86	\$ 61,934.31
3	\$ 61,318.82	\$ 61,472.12	\$ 61,625.80	\$ 61,779.86	\$ 61,934.31	\$ 62,089.15
4			\$ 63,320.50	\$ 63,478.81	\$ 63,637.50	\$ 63,796.60
5			\$ 65,061.82	\$ 65,224.47	\$ 65,387.53	\$ 65,551.00
6			\$ 66,851.02	\$ 67,018.15	\$ 67,185.69	\$ 67,353.66
7			\$ 68,689.42	\$ 68,861.15	\$ 69,033.30	\$ 69,205.88
8			\$ 70,578.38	\$ 70,754.83	\$ 70,931.71	\$ 71,109.04
9			\$ 72,519.29	\$ 72,700.58	\$ 72,882.34	\$ 73,064.54
10			\$ 74,513.57	\$ 74,699.85	\$ 74,886.60	\$ 75,073.82
11			\$ 76,562.69	\$ 76,754.10	\$ 76,945.98	\$ 77,138.35
12			\$ 78,668.16	\$ 78,864.83	\$ 79,062.00	\$ 79,259.65
13			\$ 80,831.54	\$ 81,033.62	\$ 81,236.20	\$ 81,439.29
14			\$ 83,054.41	\$ 83,262.04	\$ 83,470.20	\$ 83,678.87
15			\$ 85,338.40	\$ 85,551.75	\$ 85,765.63	\$ 85,980.04
16			\$ 87,685.21	\$ 87,904.42	\$ 88,124.18	\$ 88,344.49
17			\$ 90,096.55	\$ 90,321.79	\$ 90,547.60	\$ 90,773.97
18			\$ 92,574.21	\$ 92,805.64	\$ 93,037.66	\$ 93,270.25
19			\$ 95,120.00	\$ 95,357.80	\$ 95,596.19	\$ 95,835.18

* Column C & D: No advancement past Step 3 without obtaining a clear credential.

Oasis will grant up to 6 years of experience

College units for placement and advancement are for upper division coursework, not community college level work

Oasis pays for a 2-year clear credential induction program. These units are not applicable to step increases as they are not paid by the employee.