



Oasis Charter Public School

A small school for kids with BIG ideas.

1135 Westridge Parkway, Salinas, CA 93907

T: (831) 424-9003 F: (831) 424-9005 www.oasischarterschool.org

Under Construction Education Network (UCEN) Board of Directors Meeting Governance Committee Special meeting Agenda

June 12, 2024

Time: 5:15 p.m.

**Place: Oasis Charter Public School Board Room
1135 Westridge Parkway
Salinas, CA 93907**

or

via Zoom/hybrid Teleconference

Join Zoom Meeting

<https://zoom.us/j/95951088531?pwd=YitJbHdiVW9TSkd3ZDNCTINzTnJJZz09>

Meeting ID: 959 5108 8531

Passcode: AVXZ71

+16699009128,,95951088531#,,,,*440320# US (San Jose)

****PERSONS WISHING TO ADDRESS THE BOARD OF DIRECTORS**** INFORMATION TO THE PUBLIC: All persons are encouraged to attend and participate (where designated) in the Under Construction Educational Network (UCEN) Board meetings. Please fill out the form available at the door, and submit to the Secretary of the Board of Trustees before the meeting and you will be called during the comment period. For virtual meetings, members of the public are welcome to make comments during the virtual meetings when the Board chair opens the item on the agenda for the public. When the President of the Board recognizes a public member for oral comment, such comment will be limited to (3) minutes per law. Your comments will be heard (with no action taken) under the designated section of this agenda. For the record: state your name, title, whom you represent, and the agenda item you are addressing. The Board will not respond to your comments at this time. Your questions, concerns, and/or input will be referred to the appropriate person.

Note: The Oasis Governing Board encourages those with disabilities to participate fully in public meetings. If you need a disability-related modification or accommodation, including auxiliary aids or services, to participate in the public meeting, please contact Dr. Natalie Zayas at (831) 424-9003 at least 72 hours before the scheduled board meeting so that we may make every reasonable effort to accommodate you. (Government Code § 54954.2; Americans with Disabilities Act of 1990, § 202 (42 U.S.C. § 12132))

***PARA TODAS AQUELLAS PERSONAS QUE DESEAN HABLAR O DIRIGIRSE A LOS MIEMBROS DE LA MESA DIRECTIVA ***

INFORMACIÓN PARA EL PÚBLICO: El público está invitado a asistir y participar en las juntas (donde se indica en la agenda) de la Mesa Directiva de Oasis. Rellene el formulario disponible en la puerta y entréguelo al Secretario de la Mesa Directiva antes de que comience la reunión y lo llamarán durante el período de comentarios. Sus comentarios serán escuchados (sin tomar acción) durante la sección correspondiente de esta agenda. Cuando el Presidente de la Mesa Directiva reconoce a un miembro del público para comentarios orales, dicho comentario se limitará a (2) minutos de acuerdo con la ley. Para el archivo, diga su nombre, título, a quien representa y el artículo de la agenda a que se quiere referir. Los miembros de la Mesa Directiva no responderán a sus comentarios en ese momento. Sus preguntas, preocupaciones y comentarios serán referidas al departamento correspondiente.

Nota: La Mesa Directiva de Oasis anima a las personas con discapacidades a participar plenamente en el proceso de reuniones públicas. Toda persona con necesidades especiales que requiera alguna modificación o arreglo especial puede llamar a la Dr Natalia Zayas al (831) 424-9003 dentro de 72 horas de una junta regular, o dentro de 24 horas de una junta especial para hacer todo nuestro mejor esfuerzo razonable para satisfacer sus necesidades. (Código Governmental § 54954.2; Americanos con Discapacidades de 1990, § 202 (42 U.S.C. § 12132))

1.0 REGULAR AGENDA

1.1 Call Meeting to Order:

2.0 ROLL CALL OF Governance Committee

Jacqueline Vasquez, President: Yes ___ Absent ___

Margie Wiebusch, Vice President: Yes ___ Absent ___

Dr. Fernando Elizondo, Treasurer: Yes ___ Absent ___

Maria Alvarez, Member: Yes ___ Absent ___

3.0 ADOPTION OF THE AGENDA

That the Governing Board approves the agenda as presented.

4.0 PUBLIC COMMENT

Individuals wishing to address agenda items and/or other items may do so at this time or wait until the agenda item comes up. Public comments will be limited to 3 minutes per person (double that time for individuals utilizing an interpreter).

5.0 Review Board Recruitment and Bylaws

5.1 Board Policy Section I: Governance, Article V: Board Member Operations

5.2 Bylaws, Article VI - Section 3 - Governance

6.0 Board Member Applications

That the Governing Board approve candidates for the June Annual Meeting for Board Directors

6.1 Michele Belluz

6.2 Melissa Edwards

6.3 Julie Laughton

14.0 ADJOURNMENT

**UCEN Board/Oasis Charter Public School
Salinas, California**

Policy Adopted: 3/29/2022

**Section I Governance
Article: V Board Member Operations**

The UCEN Board has a primary responsibility to act in the best interest of every student. The Board also has a major commitment to parents/guardians, members of the community, employees, fiscal accountability, Board Bylaws, all laws pertaining to charter schools, other state and federal laws, and establish policies, regulations and procedures to ensure compliance.

Meetings

All meetings, Regular, Adjourned, Special, Emergency and Dire Emergency shall be posted in accordance with the Brown Act requirements

Agendas

UCEN Board agendas shall be published and available for the general public by using the school website. Agendas shall also be made available in paper copy to the public at the scheduled meeting. The Board shall post the date, time and place of each meeting at appropriate and visible locations at the school for the public in accordance with the Brown Act.

Rules of Order

The business of the UCEN Board at its meetings will be conducted in accordance with "Rules of Order" as determined by the Board President or designee. The "Rules of Order" will allow for full expression of comments by Board members and members of the public. To further maintain order the Board shall conduct all its business in accordance with published agenda and ensure that appropriate time is allocated to each agenda item and provide for public comment.

Polling of Board Members

Decisions and resolutions made by the Board in Open Session shall be conducted by a polling of the Board. The minutes shall record the motion and the person making the motion, the person seconding the motion, the number of Board members voting for and against or abstaining and the number of Board members who were absent.

The Board shall follow the polling process in any decisions made in closed session when required by law

Board Member Operations (cont.)

Appointment of Board Committees

Consistent with the UCEN Bylaws, Brown Act and other applicable provisions of law, the Board may appoint committees for any purpose deemed appropriate by the Board. The resolution establishing the committee shall define the range of the committee's responsibilities and authority, and shall specify whether the committee shall be a standing or limited-term committee. Any standing committee appointed by the Board shall comply with Brown Act requirements or other applicable laws.

Board Election/Nomination Process

The Board shall carry out its election and nomination process in accordance with the requirements specified in the Board Bylaws. Should the Charter Agreement with Monterey County Office of Education (MCOE) and Board Bylaws not address a specific issue not covered by either the Board Bylaws or Charter Agreement, the Board may amend its Bylaws and may notify the MCOE of such amendment.

Officers, Directors and School Liability

The UCEN Board will maintain adequate insurance to protect the school against loss because of fire, damage to school property, or general liability resulting as a responsibility of the school and Board members or other officers while acting on behalf of the school.

Board Member Compensation and Reimbursement

Board members shall serve without compensation. However, Board members may be reimbursed for actual and necessary expenses related to school business in accordance with the schools fiscal, budget and Conference and Travel policies.

UNDER CONSTRUCTION EDUCATION NETWORK, INC.,

a California Non-Profit Corporation
D.B.A. Oasis Public Charter School

FOURTH AMENDED BYLAWS OF

Under Construction Educational Network, Inc.,
A California Nonprofit Public Benefit Corporation

Article I - Name

The name of the Corporation is Under Construction Educational Network, Inc., referred to hereafter as UCEN.

Article II - Authority

UCEN, formerly named "All Children for Tomorrow" was formed by Barbara Blalock on July 26, 1998. Authority was passed to the Board of Directors on March 27, 2000. The Board of Directors officially changed the name of the Corporation on April 27, 2000.

Article III - Purpose

The purpose of the Corporation is to manage, operate, guide, direct and promote one or more California public charter schools. Also, in the context of these purposes, the Corporation shall not, except to an insubstantial degree, engage in any other activities or exercise of power that do not further the purposes of the Corporation.

The Corporation shall not carry on any other activities not permitted to be carried on by: (a) a corporation exempt from federal income tax under section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code; or (b) a corporation, contributions to which are deductible under section 170(c)(2) of the Internal Revenue Code, or the corresponding section of any future federal tax code. No substantial part of the activities of the Corporation shall consist of the carrying on of propaganda, or otherwise attempting to influence legislation, and the Corporation shall not participate in, or intervene in (including the publishing or distributing of statements) any political campaign on behalf of or in opposition to any candidate for public office.

Article IV - Offices

Section 1. Principal Office

The principal office of the Corporation for the transaction of its business is located at 1135 Westridge Parkway, Salinas, in Monterey County, California.

Section 2. Other Offices

The Corporation may also have offices at such other places, within or without the State of California, where it is qualified to do business, as its business may require and as the Board of Directors may, from time to time, designate.

Article V - Members

There are no members of this Corporation.

Article VI - Directors

Section 1. Number

The Board of Directors (“Board”) shall be no less than three (3) and no more than five (5) members unless changed by amendments to these Bylaws. The Board of Directors should be a mix of community members and parents with no more than two (2) current parents on the Board at a given time. All directors shall have full voting rights, including any representative appointed by the chartering authority as consistent with Education Code Section 47604(c). If the chartering authority designates a representative to serve on the Board of Directors, the Board of Directors may appoint an additional director to ensure an odd number of Board members.

Section 2. Powers

The Board of Directors shall have all the powers, duties and responsibilities as given by law, and all powers normally given to the members. Subject to the provisions and limitations of the California Nonprofit Public Benefit Corporation Law and any other applicable laws, and subject to any limitations of the Articles of Incorporation or Bylaws, the Corporation’s activities and affairs shall be managed, and all corporate powers shall be exercised, by or under the direction of the Board of Directors.

Section 3. Terms

Each director shall hold office unless otherwise removed from office in accordance with these Bylaws for four (4) years and until a successor director has been designated and qualified.

Section 4. Appointment

All directors, except for the representative designated by the chartering authority, shall be appointed at the annual meeting in June by a majority vote of the seated directors. At the Board meeting prior to the Annual Meeting, the Governance Committee shall present the names of candidates for appointment to the Board.

Section 5. Vacancies

Vacancies on the Board of Directors shall exist (1) on the death, resignation or removal of any director; (2) if the Board of Directors declares by resolution of a vacancy in the office of a director who has been convicted of a felony, declared of unsound mind by a court order, or found by final order or judgment of any court to have breached a duty under California Nonprofit Public Benefit Corporation Law, Chapter 2, Article 3; (3) whenever the number of authorized directors is increased; and (4) the failure of a director to attend three (3) meetings in a fiscal year without approval of the President.

Any director may resign effective upon giving written notice to the President, the Secretary, or the Board of Directors, unless the notice specifies a later time for the effectiveness of such resignation. No director may resign if the Corporation would then be left without a duly elected director or directors in charge of its affairs, except upon notice to the Attorney General.

The President shall propose Board candidates for Board appointed seats following consultation with the Governance Committee. All directors, except for the representative appointed by the chartering authority, shall be appointed by majority vote of the Board or, if the number of directors then in office is less than a quorum, by (1) the affirmative vote of a majority of the directors then in office at a regular or special meeting of the Board, or, or (2) a sole remaining director. A vacancy in the seat of the representative of the chartering authority shall be filled by the chartering authority.

A person appointed to fill a vacancy shall serve for the remainder of the unexpired term and until a successor director has been designated and qualified.

Section 6. Removal

Any director, except for the representative appointed by the chartering authority, may be removed, with or without cause, by an affirmative two-thirds (2/3) vote of the directors then in office at a special meeting called for that purpose, or at a regular meeting, provided that notice of that meeting and such removal are given in compliance with the provisions of the Ralph M. Brown Act (Chapter 9 (commencing with Section 54950) of Division 2 of Title 5 of the Government Code) as said chapter may be modified by subsequent legislation ("Brown Act"). The representative designated by the chartering authority may be removed without cause by the chartering authority or with the written consent of the chartering authority.

Section 7. Compensation

Directors shall serve without compensation but may receive reasonable advancement or reimbursement of expenses incurred in the performance of regular duties in accordance with the provisions of adopted policies.

Section 8. Restriction Regarding Interested Directors

No persons serving on the Board may be interested persons. For purposes of this Section, "interested persons" means either:

- a. Any person who is currently being compensated by the Corporation for services rendered it within the previous twelve (12) months, whether as a full- or part-time officer or other employee, independent contractor, or otherwise, excluding any reasonable reimbursement paid to a director as director; or
- b. Any brother, sister, ancestor, descendant, spouse, brother-in-law, sister-in-law, son-in-law, daughter-in-law, mother-in-law, or father-in-law of any such person.

Section 9. Place of Meetings

A. Meetings shall be held at the principal office of the Corporation unless otherwise provided by the Board. The Board of Directors may also designate that a meeting be held at any place within the physical boundaries of the county in which the charter school is located. All meetings of the Board of Directors shall be called, held and conducted in accordance with the terms and provisions of the Brown Act. A two-way teleconference location shall be established at each schoolsite.

- B. Members of the Board of Directors may participate in teleconference meetings so long as all of the following requirements in the Brown Act are complied with¹:
- a. At a minimum, a quorum of the members of the Board of Directors shall participate in the teleconference meeting from locations within the physical boundaries of the county in which that charter school or schools are located ;
 - b. All votes taken during a teleconference meeting shall be by roll call;
 - c. If the Board of Directors elects to use teleconferencing, it shall post agendas at all teleconference locations with each teleconference location being identified in the notice and agenda of the meeting;
 - d. All locations where a member of the Board of Directors participates in a meeting via teleconference must be fully accessible to members of the public, shall be listed on the agenda; and members of the public shall be provided with an opportunity to address the Board of Directors directly at each teleconference location²;
 - e. Members of the public must be able to hear what is said during the meeting; and
 - f. Members of the public attending a meeting conducted via teleconference need not give their name when entering the conference call³.
- C. The Board shall adopt a regular Board meeting schedule at the annual Board meeting. The regular Board meeting schedule may be revised as necessary by the Board of Directors. The President shall have the authority to reschedule a regular meeting as necessary to establish a quorum of directors. Regular meetings of directors shall be held once each month with the May meeting designated as the Corporation's Annual Meeting.
- D. Special meetings of the Board of Directors may be called by the President or by a majority of the Board. If a President has not been elected then the Vice-President is authorized to call a special meeting in place of the President. The party calling a special meeting shall determine the place, date, and time thereof.
- E. Regular meetings of the board may be held with seventy-two (72) hours' notice in compliance with the Brown Act. The Board of Directors, or its designee shall post an agenda containing a brief general description of each item of business to be transacted or discussed at the meeting.
- F. In accordance with the Brown Act, special meetings of the Board of Directors may be held only after twenty-four (24) hours' notice is given to the public through the posting of an agenda. Directors shall also receive at least twenty-four (24) hours notice of the special meeting, in the following manner:

¹ Pursuant to Government Code Section 54953, the Corporation may use teleconferencing without complying with the requirements of paragraphs (a), (c), and (d) if the Corporation complies with the requirements of Section 54953(e).

² This means that members of the Board of Directors who choose to utilize their homes or offices as teleconference locations must open these locations to the public and accommodate any members of the public who wish to attend the meeting at that location.

³ The Brown Act prohibits requiring members of the public to provide their names as a condition of attendance at the meeting.

- a. Any such notice shall be addressed or delivered to each director at the director's address as it is shown on the records of the Corporation, or as may have been given to the Corporation by the director for purposes of notice, or, if an address is not shown on the Corporation's records or is not readily ascertainable, at the place at which the meetings of the Board of Directors are regularly held.
- b. Notice by mail shall be deemed received at the time a properly addressed written notice is deposited in the United States mail, postage prepaid. Any other written notice shall be deemed received at the time it is personally delivered to the recipient or is delivered to a common carrier for transmission, or is actually transmitted by the person giving the notice by electronic means to the recipient. Oral notice shall be deemed received at the time it is communicated, in person or by telephone or wireless, to the recipient or to a person at the office of the recipient whom the person giving the notice has reason to believe will promptly communicate it to the receiver.

The notice of special meeting shall state the time of the meeting, the place, and the general nature of the business proposed to be transacted at the meeting. No business, other than the business the general nature of which was set forth in the notice of the meeting, may be transacted at a special meeting.

- G. A quorum for the transaction of business shall consist of a majority of the director then in office. All acts or decisions of the Board of Directors, except as otherwise provided in these Bylaws, will be by majority vote of the directors in attendance, based upon the presence of a quorum. Should there be less than a majority of the directors present at the inception of any meeting, the meeting shall be adjourned. Directors may not vote by proxy. The vote or abstention of each Board member present for each action taken shall be publicly reported.
- H. Meetings of the Board of Directors shall be presided over by the President. In his or her absence, the meeting shall be presided over by the Vice President or, in the absence of each of these persons, by a Chairperson chosen by a majority of the directors present at the meeting. The Secretary shall act as secretary of all meetings of the Board, provided that, in his or her absence, the President shall appoint another person to act as Secretary of the Meeting. Meetings shall be governed by Robert's Rules of Order insofar as such rules are not inconsistent with or in conflict with these Bylaws, with the Articles of Incorporation of this Corporation, or with provisions of law.

Section 10. Non-Liability of Directors

The directors shall not be personally liable for the debts, liabilities, or other obligations of the Corporation.

Section 11. Indemnification By Corporation of Directors, Officers, Employees and Other Agents

To the fullest extent permitted by law, the Corporation shall indemnify its directors, officers, employees, and other persons described in Corporations Code Section 5238(a), including persons formerly occupying any such positions, against all expenses, judgments, fines, settlements, and other amounts actually and reasonably incurred by them in connection with any "proceeding," as that term is used in that section, and including an action by or in the right of the Corporation by reason of the fact that the person is or was a person described in that section. "Expenses," as used in this bylaw, shall have the same meaning as in that section of the Corporations Code.

On written request to the Board of Directors by any person seeking indemnification under Corporations Code Section 5238 (b) or Section 5238 (c) the Board of Directors shall promptly decide under Corporations Code

Section 5238 (e) whether the applicable standard of conduct set forth in Corporations Code Section 5238 (b) or Section 5238 (c) has been met and, if so, the Board of Directors shall authorize indemnification.

Section 12. Insurance for Corporate Agents

The Board of Directors may adopt a resolution authorizing the purchase and maintenance of insurance on behalf of any agent of the Corporation (including a director, officer, employee or other agent of the Corporation) against any liability asserted against or incurred by the agent in such capacity or arising out of the agent's status as such.

Article VII - Officers

Section 1. Officers

The officers of the Corporation shall be a President, a Vice-President, Secretary, Treasurer and an Executive Director. Any number of offices may be held by the same person, except that neither the Secretary nor the Treasurer may serve concurrently as either the President or the Executive Director.

Section 2. Qualification, Election and Term of Office

Any board member in good standing may serve as an officer of this Corporation. A slate of Officers shall be presented for consideration by the Governance Committee at the Board meeting prior to the annual meeting. Officers shall be elected by the Board of Directors at the annual meeting in June and shall hold office for one year.

Section 3. Removal and Resignation

Without prejudice to the rights of any officer under an employment contract, the Board of Directors may remove any officer with or without cause an affirmative two-thirds (2/3rd) vote of the Board of Directors, at any time. Any officer may resign at any time by giving written notice to the Board of Directors or to the President or Secretary. Any such resignation shall take effect at the date of receipt of such notice or at any later date specified therein, and, unless otherwise specified therein, the acceptance of such resignation shall not be necessary to make it effective.

Section 4. Vacancies

Any vacancy caused by the death, resignation, removal, disqualification, or otherwise, of any officer shall be filled by the Board of Directors. In the event of a vacancy in any office other than that of President, such vacancy may be filled temporarily by appointment by the President until such time as the Board shall fill the vacancy. Duties of the President caused by a vacancy shall be fulfilled by the Vice President until the next election cycle.

Section 5. Duties

The duties of each officer shall be those normally incident to such office and other duties as assigned or designated by the Board.

A. President

The President shall preside at all meetings of the Board of Directors. Except as otherwise expressly provided by law, by the Articles of Incorporation, or by these Bylaws, he or she shall, in the name of the

Corporation, execute such deeds, mortgages, bonds, contracts, checks, or other instruments which may from time to time be authorized by the Board of Directors. The President shall exercise and perform such other powers and duties as the Board of Directors may assign from time to time.

B. Vice President

In the absence of the President, or in the event of his or her inability or refusal to act, the Vice President shall perform all the duties of the President, and when so acting shall have all the powers of, and be subject to all the restrictions on, the President. The Vice President shall have other powers and perform such other duties as may be prescribed by law, by the Articles of Incorporation, or by these Bylaws, or as may be prescribed by the Board of Directors.

C. Secretary

The Secretary shall:

- a. Certify and keep at the principal office of the Corporation the original, or a copy of these Bylaws as amended or otherwise altered to date.
- b. Keep at the principal office of the Corporation or at such other place as the Board may determine, a book of minutes of all meetings of the directors, and, if applicable, meetings of committees of directors. The minutes of meetings shall include the time and place that the meeting was held; whether the meeting was annual, regular, special, or emergency and, if special or emergency, how authorized; the notice given; the names of the directors present at Board of Directors and committee meetings; and the vote or abstention of each Board member present for each action taken.
- c. See that all notices are duly given in accordance with the provisions of these Bylaws or as required by law.
- d. Be custodian of the records and of the seal of the Corporation and see that the seal is affixed to all duly executed documents, the execution of which on behalf of the Corporation under its seal is authorized by law or these Bylaws.
- e. Exhibit at all reasonable times to any director of the Corporation, or to his or her agent or attorney, on request of the Articles of Incorporation, Bylaws and the minutes of the proceedings of the directors of the Corporation.
- f. Shall exercise and perform such other powers and duties as the Board of Directors may assign from time to time.

D. Treasurer

The Treasurer shall:

- a. Oversee the preparation of and adherence to an annual budget. The fiscal year shall be July 1 to June 30.
- b. Serve on the Board Finance Committee and present quarterly reports to the Board.
- c. Keep and maintain, or cause to be kept and maintained, adequate and correct books and accounts of the Corporation's properties and transactions.
- d. Exhibit at all reasonable times the books of account and financial records to any director of the Corporation, or to his or her agent or attorney, on request therefore.

- e. Prepare, or cause to be prepared, and certify, or cause to be certified, the financial statements to be included in any required reports.
- f. Deposit, or cause to be deposited, all money and other valuables in the name and to the credit of the Corporation with such depositories as the Board of Directors may designate.
- g. Disburse the Corporation's funds as the Board of Directors may order.
- h. Render to the President, Chair, if any, and the Board, when requested, an account of all transactions as Treasurer and of the financial condition of the Corporation; and
- i. Have such other powers and perform such other duties as the Board, contract, job specification, or the bylaws may require.

E. Executive Director

The Executive Director shall be the general manager of the Corporation and shall supervise, direct, and control the Corporation's activities, affairs, and officers as fully described in any applicable employment contract, agreement, or job specification. The Executive Director shall have such other powers and duties as the Board of Directors or the Bylaws may require.

Article VIII - Committees

Section 1. Committee of the Board of Directors

The Board, by resolution adopted by a majority of the directors then in office, may create one or more committees of the Board, each consisting of two or more directors and no one who is not a director, to serve at the pleasure of the Board. Appointments to committees of the Board of Directors shall be by majority vote of the directors then in office. Any such committee shall have all the authority of the Board, to the extent provided in the Board of Directors' resolution, except that no committee may:

- a. Fill vacancies on the Board of Directors or any committee of the Board;
- b. Amend or repeal bylaws or adopt new bylaws;
- c. Amend or repeal any resolution of the Board of Directors that by its express terms is not so amendable or subject to repeal; or
- d. Create any other committees of the Board of Directors or appoint the members of committees of the Board.

Section 2. Advisory Committees

The Board may also create one or more advisory committees composed of directors and non-directors. The Board shall be authorized to appoint such committees as it deems necessary.

- A. All Committee Chairs shall be appointed by the President with the advice and consent of the Board. They shall serve one-year terms and may serve up to three (3) terms.

- B. Committee members shall be appointed by the Committee Chair, with the advice of the Governance Committee.
- C. Committee members (except as designated below) do not need to be members of the Board, however, every committee shall have at least one (1) Board Member. Non-Board members may serve on only one (1) committee at a time.
- D. All committees may include, as non-voting members, experts in any given field of knowledge needed for the functions of that committee.
- E. Committees shall act in an advisory capacity only to the Board.

Section 3. Standing Committees

Governance

- A. The Governance Committee shall be composed of not less than three (3) Board Members and shall not include any non-Board members;
- B. The committee shall act as a recruitment and nominations committee and make nominations for Board Members and Officers and recommendations to fill vacancies.
- C. The committee shall also be responsible for the on-going training, mentoring and monitoring of the Members of the Board of Directors and ensuring their engagement and accountability. Additionally, the committee shall track Board terms.

Finance

- A. The Finance committee shall include at least two (2) Board Members, one being the Treasurer who shall not be the Chair of the committee.
- B. The committee shall meet monthly, and at other times as needed, to review the finances and provide budget oversight. They shall work with any and all accountants or outside counsel and deliver quarterly reports to the full Board.
- C. The committee shall be responsible for the Corporation's fiscal policies and practices.
- D. The committee shall recommend investment of funds as needed to safeguard and maximize the return on such funds.
- E. When appropriate, the Finance Committee will cooperate with the Audit Committee, including recommending auditing firms.

Section 4. Meetings and Action of Committees

Meetings and actions of committees of the Board of Directors and advisory committees shall be governed by, held, and taken under the provisions of these bylaws concerning meetings, other Board of Directors' actions, and the Brown Act, if applicable, except that the time for general meetings of such committees and the calling of special meetings of such committees may be set either by Board of Directors' resolution or, if none, by resolution of the committee. Minutes of each meeting shall be kept and shall be filed with the corporate records. The Board of Directors may adopt rules for the governance of any committee as

long as the rules are consistent with these bylaws. If the Board of Directors has not adopted rules, the committee may do so.

Article IX - Execution of Instruments

Section 1. Execution of Instruments

The Board of Directors, except as otherwise provided in these Bylaws, may by resolution authorize any officer or agent of the Corporation to enter into any contract or execute and deliver any instrument in the name of and on behalf of the Corporation, and such authority may be general or confined to specific instances. Unless so authorized, no officer, agent, or employee shall have any power or authority to bind the Corporation by any contract or engagement or to pledge its credit or to render it liable monetarily for any purpose or in any amount.

Article X - Contracts with Directors and Employees

The Corporation shall not enter into a contract or transaction in which a director directly or indirectly has a material financial interest (nor shall the Corporation enter into any contract or transaction with any other corporation, firm, association, or other entity in which one or more of the Corporation's directors are directors and have a material financial interest).

The Corporation shall not enter into a contract or transaction in which an employee directly or indirectly has a material financial interest unless all of the requirements in the Corporation's Conflict of Interest Code have been fulfilled.

Article XI - Maintenance of Corporate Records

The Corporation shall keep:

- a. Adequate and correct books and records of account;
- b. Written minutes of the proceedings of the Board and committees of the Board; and
- c. Such reports and records as required by law.

Article XII - Inspection Rights

Section 1. Directors Right to Inspect

Every director shall have the right at any reasonable time to inspect the Corporation's books, records, documents of every kind, physical properties, and the records of each subsidiary, as permitted by California and federal law. This right to inspect may be circumscribed in instances where the right to inspect conflicts with California or federal law (e.g., restrictions on the release of educational records under FERPA) pertaining to access to books, records, and documents. The inspection may be made in person or by the director's agent or attorney. The right of inspection includes the right to copy and make extracts of documents as permitted by California and federal law.

Section 2. Maintenance and Inspection of Articles of Incorporation and Bylaws

The Corporation shall keep at its principal California office the original or a copy of the Articles of Incorporation and Bylaws, as amended to the current date, which shall be open to inspection by the directors at all reasonable times during office hours.

Article XIII - Required Reports

Section 1. Annual Reports

The Board of Directors shall cause an annual report to be sent to itself (the members of the Board of Directors) within 120 days after the end of the Corporation's fiscal year. That report shall contain the following information, in appropriate detail:

- a. The assets and liabilities, including the trust funds, of the Corporation as of the end of the fiscal year;
- b. The principal changes in assets and liabilities, including trust funds;
- c. The Corporation's revenue or receipts, both unrestricted and restricted to particular purposes;
- d. The Corporation's expenses or disbursement for both general and restricted purposes;
- e. Any information required under these bylaws; and
- f. An independent accountant's report or, if none, the certificate of an authorized officer of the Corporation that such statements were prepared without audit from the Corporation's books and records.

Section 2. Annual Statement of Certain Transactions and Indemnifications

The Corporation will comply with Corporations Code section 6322.

Article XIV - Bylaws

Section 1. Adoption of Bylaws

These amended Bylaws shall become effective upon approval of the Board.

Section 2. Amendments to Bylaws

These Bylaws may be amended by an affirmative two-thirds (2/3rd) vote of the seated Board at any meeting provided the amendments have been submitted to the members of the Board at the meeting prior to the voting meeting.

Under Construction Educational Network (UCEN) Board Member Application

Mission statement:

Our mission is to bring together a diverse community and to create a constructivist and multicultural learning environment for children in the elementary school grades.

Please Note: Your application is a public record and the public has access to the information on this application

Email *

marinamichele@hotmail.com

Name (Last, First) *

Belluz, Michele

Cell Phone *

831-224-5280

Email Address *

marinamichele@hotmail.com

Occupation *

Educator

Describe your occupation and how it would contribute to the membership of the UCEN Board. *

I am a high school Social Studies teacher. I have been an educator for 20 years. I recently finished my Masters in Administration.

I have the education background that will help make sure that the school follows all policy's and regulations. Effective board members look at all decisions through an equity lens, focusing on allocating resources to students based on their needs and constantly consider how board actions can help to close or widen access to opportunity.

Do you currently have children at OASIS? *

Yes

No

If YES what grades? *

N/A

Do you have children at another school? *

Yes

No

If YES in what school and grades? *

La Gloria Elementary, Gonzales, CA 4th Grade

Have you worked on any school committees or participated in any school activities? *

Please list (include activities at Oasis and/or any other school and list which schools)

Currently Activities Director, I oversee all the activities throughout the school year. (Back to School Nite, Career Day, Prom, Senior Trip, Assemblies, and Graduation)

Member of the School Site Council

Department Head for Social Studies Department

Site Union Representative

Summer School Lead

Saturday school lead

PBIS Member

Describe any other community or business activities in which you have participated which prepare you for UCEN Board service. *

Being Activities Director has given me the opportunity to establish relationships with a wide variety of community members and businesses throughout Monterey County.

Why do you want to become a UCEN board member? *

I can use my expertise and skills as a board member to make a difference in the Oasis community, and possibly, in a lot of individual/student lives.

Describe how your participation on the Board would benefit the school? *

Board members improve their team leadership qualities, communication skills, and the ability to resolve conflicts and build consensus while working with many different board members who come from different backgrounds and different viewpoints. I bring all of this and more as a future board member.

Which of these skills or areas of expertise apply to you? *

Bilingual Spanish

Public speaking experience

Graphic design

Grant writing

Other: _____

Which of these traits would you add to the Board? *

Diplomacy

Team player

Visionary

Realist

Good humor

Credibility

Honesty

Critical thinker

Strategic planning

Other: _____

Share how these traits have equipped you to be a UCEN board member. *

Being a realist has helped me be more objective about situations and can solve problems by planning for both positive and negative outcomes.

Have you ever served on a non-profit Board of Directors. If so, which board(s), your capacity and for how long? *

No, I have not.

Briefly describe your commitment to Constructivist education, public education and/or Oasis Charter Public School. *

Oasis is known for its constructivism learning, which suggests that learners do not passively acquire knowledge through direct instruction, instead they construct their understanding through experiences and social interaction, integrating new information with their existing knowledge. Using PBL-student gain knowledge by developing an answer to a problem. It offers scholars real-life problems that need them to work collectively to formulate a resolution. I am committed in continuing using this in the Board to come together, working collectively to make the best decisions for the students and community.

Please share anything else that would be helpful for us to know. *

Thank you for this opportunity

Please list two (2) references *

Fidencio Cuevas- 559-351-5927

Clarissa Sicairos-831-905-8105

Melissa Edwards

737 Saucito Avenue

Salinas CA 93906

831-776-0569

medwards@realmindworks.com

medwards@p4pmc.org

Date: June 3, 2024

To: Whom It May Concern.

This letter is to express my interest in becoming a School Board member for Oasis Charter School. As a Salinas Native, I am very aware of OCS and the exceptional education that students receive there, but as a Parent and Family Educator and as a Caregiver and support person to an Oasis Charter School student. Additionally, I have had the pleasure of professional interaction with Oasis CS staff to collaborate to bring Family Education to the students and their families at Oasis Charter School.

I believe the combination of my experience as a family educator, fiscal management, training, and education in multiple educational disciplines, and professional insight into what supports students and families need to be successful in today's ever-changing world, will make me an asset to the Board and Oasis Charter School overall.

I have worked in the non-profit and helping sector for over 20 years; from providing direct services to individual adults and youth, and family units, to establishing and directing multiple programs at one time. In my career, I have been an active member of organizational leadership teams, have served on various community committees, and feel I am a respected professional in our area with strong networking abilities as well.

I can assure you that given the opportunity, you will see I am driven, dedicated, and committed to learning any new role expeditiously. My track record proves I excel very quickly, and I would truly appreciate the opportunity to be part of the Oasis Charter School Board.

I look forward to the opportunity to explore this further with you and thank you in advance. If you have any questions, please feel free to contact me at any time.

Best Regards,

Melissa Edwards

Melissa Edwards

737 Saucito Avenue

Salinas CA 93906

Phone: 831-776-0569 / Email: melissamww@yahoo.com

Objective

My goal is to offer my 20-plus years of experience in the non-profit human services in the mental health, substance abuse, and family education sector, and over a decade of quality assurance leadership roles within the agencies I have served to offer support to the Oasis Charter School Board and Oasis Charter School's staff, students, and families to ensure Oasis Charter School's mission is upheld with the highest degree of integrity and commitment.

Qualifications

Proficient in Leadership Development & Community Engagement

Proficient in Training, Education, and Professional Development Coaching.

Proficient in Quality Assurance and Corrective Action Plans.

Proficient in Clinical Theory, Terminology, Case Management, and Treatment Implementation.

Proficient in Program Fidelity

Proficient in Grant Management & Grant Reporting

Proficient in the application and training of Motivational Interviewing Skills

Proficient in Group Facilitation Skills

Proficient in Safety Standards

Proficient in Microsoft and Google Applications

Proficient in Curriculum Development and Adaptations

Excellent time management skills.

Excellent communication, interpersonal, and leadership skills.

Excellent written communication skills.

Educated and knowledgeable of Employment, Healthcare, and Treatment Laws and Ethics.

Public Speaking Skills

Program Analysis Skills

Development and Marketing Skills

CCAPP Approved AOD Intern Supervisor Privileges

CAADE Approved AOD Intern Supervisor Privileges

Work History

03/2010-Present — Partners for Peace -Salinas CA

Family Education Program Manager

Responsible for managing the Strengthening Families Program and the Soledad Step Up Mentoring Program for Partners For Peace by coordinating the delivery of the programs to the youth and families of Monterey County. Supervise the SFP Trainer of Trainers Team of 12 and oversee over 60 Family Coaches, supervise a growing part-time staff of mentors, supervise and lead all new Family Coach certification training, coordinate with school sites and community-based partners to ensure program delivery, provide ongoing training and support to Family Coaches and Mentors, assist with grant writing and reporting, seek out new partnerships and collaboratives, attend regular collaboration and partner meetings, facilitate programs as needed, seek further funding, development, and partnership opportunities, curriculum adaptations and development, ensure proper evaluations and data is collected and submitted by each department/series team, conduct and attend outreach events as needed, ensure the fidelity of the programs is upheld, and coordinate additional services for families in need.

03/2010-Present — Partners for Peace -Salinas CA

Program Facilitator & Certified Trainer of Trainers

Facilitate the Strengthening Families Program, Parent Project Program, and Loving Solutions Program to parents and families both in person and virtually. Train and certify new facilitators in the Strengthening Families Program to ensure the delivery of evidence-based skills to the populations served. Assist with re-certification and ongoing professional development. Lead facilitation and delivery of evidenced-based curriculum to families who have youth in the criminal justice population in all programs available. Develop approved curriculum adaptations as needed to meet contractual obligations. Maintain accurate family referral records and evaluations. Conduct evaluations. Coordinate intakes, implement program planning, provide individualized support to both parents/caregivers and youth, deliver the evidenced-based curriculum through group facilitation, refer families to outside agencies when necessary, and role-model pro-social behaviors that uphold the values of the program. Continue to provide public speaking services for the Organization to Local and State Authorities (Senate, Congressmen, City Council, Mayor, CEOs of various non-profit organizations, and law enforcement agencies). Maintain institutional clearances for Youth and Adult Facilities.

2/2022-07/2022-Valley Health Associates, Salinas CA

NTP Interim Associate Director

Oversight responsibility for daily treatment operations of the medication-assisted treatment program. Fiduciary responsibilities and general operations. Supervision, hiring, development and evaluation of staff. Contract negotiations and grant management. Supervision of student interns, AOD counseling staff, peer support staff, and coordinators. Program planning and implementation to meet Federal, State, local, agency, program, and participant goals. Community outreach for the advancement of substance abuse prevention, treatment, and rehabilitation. Oversight of service and operations execution guided new business and service design and led departmental efforts to improve quality. Participate in the agency's planning effort to design and administer programs and services that support participants' long-term goals. Evaluation of agency services and departmental functions regularly, comparing activities to quality standards. Make recommendations and create plans for continuous improvement for assigned areas, responsible for financial planning and budgeting, as well as monitoring and forecasting. Ensure that all program and operational services in the assigned programs conform to all regulatory and contractual requirements. Set the highest possible standards for a safe workplace. Conduct quantitative and qualitative reviews. Oversight of provisions of client intake, billing, data collection, and case review. Assure timely communications with persons served, funding sources, staff management, and the community. Assure compliance with safety regulations and all other agency policies and procedures. Collaborate with the Medical Director, additional doctors, and nurses to coordinate appropriate medication-assisted treatment. Conduct ASAM and Biopsychosocial assessments, individualized treatment planning, individual counseling sessions, and case management for a small caseload of patients in the medication-assisted narcotics treatment program. Provide backup assistance to counselors with group therapy and psycho-education groups. Monitor patient access to and involvement with treatment and other service providers to help address barriers to treatment and the recovery process. Training and Certification of the Peer Recovery Support Specialist team.

9/2021-2/2022-Valley Health Associates, Salinas CA

Senior Counselor

Responsible for case management of NTP and Federal Parole clients in substance abuse treatment and MAT services. Deliver evidence-based and best practices to the population served. Treatment planning, linkage to additional services, and conducting regular counseling sessions. Maintain contractual obligations with local, State, and Federal governing bodies. Perform duties according to Title 9, Title 22, CARF, DEA and CSAT regulations. Work as a team member to maintain the integrity of the program. Problem-solving with peers and clients to ensure effective program operations.

10/2017-03/2020—Sun Street Centers, Hollister CA

Director of Recovery Programs for San Benito County

Oversight responsibility for the entirety of a service area, including the operations and staffing of four 24-hour programs including one residential treatment program and three sober living environments. Fiduciary responsibilities and general operations. Contract negotiations, grant management, and contract/grant reporting. Budget development and implementation. Program analysis, planning, and implementation to meet agency, program, and participant goals. Community outreach for the advancement of prevention, treatment, and recovery from substance abuse. Speaking presentations and representing the agency in the community and at events. Oversight and analysis of a broad implementation of services and operations, direct new business and service design, and lead departmental efforts toward quality improvement. Supervision of department managers and coordinators. Participate in the agency planning effort to design and implement programs and services supporting the long-term participant goals. Perform continual evaluation of agency services and or departmental functions measuring activities against quality standards. Recommend and design plans for continual improvement. Responsible for financial planning and budgeting as well as monitoring and forecasting for assigned departments. Assure regulatory and contractual compliance of all program and operational services under the area of assignment. Lead the highest standards for a safe work environment. Lead departmental efforts of staff development. Negotiated new contracts and services and developed primary relationships with funders and regulatory agencies. Attend and participate in meetings of the Board of Directors and assigned Sub-Committees providing staff support and making presentations and reports as needed.

5/2016-10/2017—Sun Street Centers, Salinas CA

Program Manager

Manage the full functions and responsibilities of the Men's Residential Treatment Program, provide multiple services to participants, supervise counseling staff, promote and train for the purposes of staff development, program planning, and implementation of evidence-based programming to meet agency, program, and participant goals. Provide budget development, fiscal management, grant management, and program evaluations, develop and create adaptations to curricula implementations as needed, and assist the director with personnel actions, including hiring, evaluation, and training. Assist the director with developing and managing departmental budgets for assigned services or programs and monitor and analyze monthly reports of income and expenses to ensure targets are maintained. Analysis, oversight, and quality assurance of service and business operations of department and oversight of special projects develop and maintain external relationships with funders, Alumni, participant families, and agencies/businesses. Coordinate and continue development and implementation of the Family Empowerment portion of the program, including curriculum development and revisions. Oversee quality assurance of clinical documentation, ensuring client-centered care and compliance with all contractual obligations. Conduct tours and perform presentations as needed and oversee panel discussions with collaborative partners. Maintain institutional clearances for Adult Facilities.

07/2015-5/2016—Sun Street Centers, Salinas CA

Clinical Coordinator/Family Empowerment Coordinator/Counselor

Responsible for oversight of clinical aspects of Men's Residential. Implementation and training staff of evidence-based clinical practices and approaches. Oversee bed placements/ movements. Assign clients to counselors. Implementation of policies and procedures according to Sun Street guidelines. Support to the director and other staff in staff development and professional growth. Maintain contractual obligations for various contractors. Provide individualized treatment for the residents at Men's Residential. Coordinate and facilitate the Family Empowerment aspect of Sun Street Centers Men's Residential.

03/2015-7/2015—Center Point Inc, San Rafael, CA

Case Manager

Responsible for case management of parolees in substance abuse treatment from Santa Cruz County to Ventura County. Referral of clients to community-based services, such as additional self-help, life skills training, family restoration services, education, employment, housing services, medical needs, and other ancillary needs. Tracking client outcomes and reporting to immediate and state supervisory individuals. Work with

Division of Adult Parole and CDCR to communicate client status. Oversee contractual compliance of all sub-contracts in my areas. Updating client case management plans and contract compliance contacts of treatment providers, agents of record, and clients in community-based treatment.

07/2014-03/2015—Phoenix House Foundation—CTF Soledad CA

Transitional Coordinating Counselor

Responsible for conducting one on one interviews for the purpose of assisting inmate clients in transitioning to community-based services, such as residential and outpatient treatment, housing services, medical needs, and other ancillary needs. Tracking client outcomes and reporting to immediate and state supervisory individuals. Work with STOP representatives & AB109 Coordinators for the purposes of facilitating transitional services, in addition to quarterly Provider Fairs. Track inmate client attendance and forward weekly reports. Conduct crisis intervention when necessary. Conduct program groups, when needed and oversee staff when supervising staff, is not available. Supervise the Peer Mentors of the program and conduct ongoing training and oversight of the peer mentor team as contractually and ethically obligated. Facilitate regular peer mentor individualized groups to enhance their personal and professional growth.

08/2012-06/2014—Community Education Centers, Inc – CTF Soledad CA

Clinical Supervisor

Work closely with Program Director, State Director, and other supervising and institutional staff to ensure the fidelity of the program is upheld with special attention to safety and security, contractual requirements, and ethical and therapeutic practices. Assist Program Director in submitting weekly, monthly, and quarterly reports as required contractually, in addition to ensuring the fidelity of the program is upheld per contractual guidelines. Work cohesively with other departments of the institution to provide wrap-around services for clients with special needs, such as medical, educational, and/or psychological. Supervise all line staff and maintain accurate clinical tracking records of time-sensitive compliance specifics such as client's treatment plans, progress reviews, ASI and intake process, and discharges. Review all intake files for the purposes of client's assignments to specialty groups and referrals for specialty services if needed. Conduct monthly file and group audits, and quarterly individual reviews of all counseling staff to foster staff members' professional and personal growth. Consistently work to develop new treatment planning options for counselors to implement when appropriate. Facilitate staff and peer mentor structure training on a regular basis to further advance clinical skills and raise awareness in areas relevant to the field of substance abuse treatment and criminal behavior rehabilitation. Conduct regular staff and structure business meetings to ensure communication with staff and structure. Maintain an open caseload of approximately 15 clients. Facilitate treatment didactic groups as needed. Facilitate regular peer mentor individualized groups to enhance their personal and professional growth.

02/2009-8/2012 — Community Education Centers, Inc — CTF Soledad CA

Substance Abuse Journey Supervising Counselor

Maintain a caseload of 18 program participants in an In-Prison Substance Abuse Treatment Program. Coordinate individualized client treatment planning in relation to substance abuse treatment. Conduct monthly progress reviews and maintain weekly progress notes of clients. Maintain all other records and documentation required in providing substance abuse treatment services. Conduct intakes through the process of ASI upon receipt of client and discharge summaries upon departure of clients. Make psychological assessment referrals to clients when necessary. Deliver evidence-based curriculum to program participants through group facilitation, in addition to substance abuse education, re-entry and transitional skills, and basic and advanced life skills. Work as a team member to maintain the integrity of the program. Problem-solving with peers and clients to ensure effective program operations.

02/2008-03/2010 — Partners for Peace — Salinas CA

Program Facilitator & Office/Admin Assistant

Coordinate intakes, implement treatment planning, provide individualized counseling to both parents/caregivers and youth, deliver evidenced-based curriculum to families with youth in the criminal justice population through group facilitation, refer families to outside agencies when necessary, and role-model pro-

social behaviors that uphold the values of the program. Create and implement proactive system for client files that meet the requirements for case management purposes. Budget service and networking with program affiliates and other non-profit organizations. Public spokesperson for SFP in the public service arena for funding and organizing purposes.

Education & Certifications

2017-Present CADC II-CA (Aii050180218) CCAPP

2011-2017 CATC II (1711971 II) CADDE

2011 Registered Addiction Specialist (W1106221856) Breining Institute

2011-2013, AAPSY, University of Phoenix 3.5 GPA (Completed)

2013-2014, BS PSY, University of Phoenix 3.5 GPA (In Process)

Present, Completing BS PSY Addictions, Walden University 3.5 GPA

Certified Thinking For A Change Curriculum Facilitator (Evidence Based)

Certified Strengthening Families Program Family Coach (Evidence-Based)

Certified Strengthening Families Program Trainer for Trainers (Evidence-Based)

Certified Parent Project & Loving Solutions Facilitator (Evidence-Informed/Best Practices)

Certified in Addiction Severity Index

Certified in ASAM Criteria

Certified in Cognitive Behavioral Interventions for Substance Abuse /CBISA (Evidence-based)

Certified in Seeking Safety

Certified in Inside Out Dads (Evidence Based)

Certified ASAM Criteria

Certified Matrix Curricula (Evidenced Based)

Certified in Motivational Interviewing

Certified in Cognitive Behavioral Therapy

Trainer of Trainers for Peer Recovery Support Specialist

Certified CPR/First Aid

Author of "Empowering Families to Empower Themselves" 2015 (10-Week Families in Recovery Curriculum)

References

Available upon request.

Julie Laughton

Salinas, California 93901

jlaughton@taylorfarms.com

(831) 682-6744

PROFESSIONAL EXPERIENCE:

Taylor Farms California, Foodservice Sales Account Manager

January 2019 – Present

- Manage 1.5 million pounds of product a week
- Assist the Operations team during April and November
- Assist the Outside Sales team with customer visits and food shows
- Account Experience: Pro*Act, CH Robinson, Markon, Tom Lange, Independent Customers

Taylor Farms Mexico, Foodservice Sales Coordinator

June 2017 – December 2018

- Assisted with day-to-day needs of customers
- Developed a strong understanding of imports and exports, focusing on the Mexico Border
- Account Experience: CH Robinson, Markon, Independent Customers

Elementary School Long-term Substitute Teacher, Salinas Elementary School District

July 2016 – May 2017

Salinas High School, Agriculture Instructor/ FFA Advisor

June 2013 to June 2016

Monterey County Fairgrounds, Marketing Coordinator

January 2013 to May 2013

Santa Ynez Valley Union High School, Student Teacher

August 2012 - December 2012

California Rodeo Salinas, Seasonal (Summer) Office Help

2008-2018

EDUCATION:

California Polytechnic State University, San Luis Obispo, California

- Bachelor of Science, Agricultural Science, Minor in Agricultural Business September 2009 – December 2011

Single Subject Teaching Credential, Agriculture

February 2013

Specialist Instruction Credential, Agriculture

February 2013

Modesto Junior College, Modesto, California

- Associate of Science, Agricultural Business August 2007 – May 2009

COMMUNITY INVOLVEMENT:

- Taylor Farms Scholarship Chairman, Taylor Fresh Foods January 2019 to Present
- Taylor Farms Toy Drive and Relay for Life Chairman, Taylor Fresh Food December 2022 to Present
- Overall, Teams Lead, Relay for Life of The Salinas Valley January 2023 to Present
- Livestock Auction Co-Chairman, Monterey County Fair August 2021 to Present
- Swine Group Leader, Spring 4-H January 2018- January 2019
- HOWDY Committee Chairman, California Rodeo Salinas January 2017- January 2018