

Oasis Elementary School

Code of Conduct

2025-2026

Oasis Executive Director: Ms. Lauren Ricker
Oasis Charter Public School
Vision & Mission Statement

Through integrated project-based activities, as well as, direct instruction, group decision making, and family-based opportunities, Oasis Charter Public School will foster the development of responsible citizenship skills, literacy, logical thinking, creative problem solving, and the ability to represent one's ideas in a variety of ways. Our students will be able to raise questions, identify and evaluate options, and access the information necessary to find answers. Our program will equip our students with the skills necessary to fulfill their personal aspirations and advocate for the common good.

Our staff engages in the **Essential Skills of Love and Logic** to guide our classroom management. These skills guide staff on how to effectively interact with our students.

Always start with empathy.
Describe what you will do.
Focus on what you can control.
Whose problem is it?
Choices
Let empathy and consequences do the teaching
Empathetic responses
Don't rub it in.

Oasis Elementary School Supports a Safe Learning Environment

All students and staff have the right to attend school in a safe and secure environment, without concern for their safety. To that end, Oasis supports the Student Behavior Regulations set forth by our Charter, the Monterey County Office of Education. Those regulations, found in MCOE's Board Policies, are as follows:

The Monterey County Office of Education (MCOE) (*and Oasis Charter Public School*) believes that all students have the right to be educated in a positive learning environment free from disruptions. Students shall be expected to exhibit appropriate conduct that does not infringe upon the rights of others or interfere

with the school program while on school grounds, while going to or coming from school, while at school activities, and while on MCOE (*and Oasis*) transportation.

(cf. 5131.1 - Bus Conduct)

The Monterey County Superintendent of Schools (County Superintendent) or designee shall ensure that each school site (*including Oasis*) develops standards of conduct and discipline consistent with MCOE policies and administrative regulations. Students and parents/guardians shall be notified of MCOE and (*Oasis*) school rules related to conduct.

Prohibited student conduct includes, but is not limited to:

1. Conduct that endangers students, staff, or others

(cf. 0450 - Comprehensive Safety Plan)

(cf. 5131.7 - Weapons and Dangerous Instruments)

(cf. 5142 - Safety)

2. Conduct that disrupts the orderly classroom or school environment

(cf. 5131.4 - Student Disturbances)

Harassment or bullying of students or staff, including, but not limited to, cyberbullying, intimidation, hazing or initiation activity, extortion, or any other verbal, written, or physical conduct that causes or threatens to cause violence, bodily harm, or substantial disruption, in accordance with the section entitled "Bullying/Cyberbullying" below.

Cyberbullying includes the transmission of communications, posting of harassing messages, direct threats, or other harmful texts, sounds, or images on the Internet, social networking sites, or other digital technologies using a telephone, computer, or any wireless communication device. Cyberbullying also includes breaking into another person's electronic account and assuming that person's identity in order to damage that person's reputation.

(cf. 5145.3 - Nondiscrimination/Harassment)

(cf. 5145.7 - Sexual Harassment)

(cf. 5145.9 - Hate-Motivated Behavior)

Damage to or theft of property belonging to students, staff, or the MCOE
(*and Oasis*)

(*cf. 3515.4 - Recovery for Property Loss or Damage*)
(*cf. 5131.5 - Vandalism and Graffiti*)

Possession or use of a laser pointer, unless used for a valid instructional or other school-related purpose, including employment [Penal Code 417.27]

Prior to bringing a laser pointer on school premises, students shall first obtain permission from the principal or designee. The principal or designee shall determine whether the requested use of the laser pointer is for a valid instructional or other school-related purpose.

Use of profane, vulgar, or abusive language

(*cf. 5145.2 - Freedom of Speech/Expression*)

Plagiarism or dishonesty on school work or tests

(*cf. 5131.9 - Academic Honesty*)
(*cf. 6162.54 - Test Integrity/Test Preparation*)
(*cf. 6162.6 - Use of Copyrighted Materials*)

Inappropriate attire

(*cf. 5132 - Dress and Grooming*)

Tardiness or unexcused absence from school

(*cf. 5113 - Absences and Excuses*)
(*cf. 5113.1 - Chronic Absence and Truancy*)

Failure to remain on school premises in accordance with school rules

(*cf. 5112.5 - Open/Closed Campus*)

Possession, use, or being under the influence of tobacco, alcohol, or other prohibited drugs

(cf. 5131.6 - Alcohol and Other Drugs)

(cf. 5131.62 - Tobacco)

(cf. 5131.63 - Steroids)

Employees are expected to provide appropriate supervision to enforce standards of conduct and, if they observe or receive a report of a violation of these standards, to immediately intervene or call for assistance. If an employee believes a matter has not been resolved, they shall refer the matter to their supervisor or administrator for further investigation.

Students who violate MCOE or (*Oasis*) school rules and regulations may be subject to discipline including, but not limited to, suspension, expulsion, transfer to alternative programs, or denial of the privilege of participation in extracurricular or cocurricular activities in accordance with Monterey County Board of Education (County Board) policy and administrative regulation. The County Superintendent or designee shall notify local law enforcement as appropriate.

(cf. 1020 - Youth Services)

(cf. 1400 - Relations Between Other Governmental Agencies and the Schools)

(cf. 5020 - Parent Rights and Responsibilities)

(cf. 5127 - Graduation Ceremonies and Activities)

(cf. 5144 - Discipline)

(cf. 5144.1 - Suspension and Expulsion/Due Process)

(cf. 5144.2 - Suspension and Expulsion/Due Process (Students with Disabilities))

(cf. 6020 - Parent Involvement)

(cf. 6145 - Extracurricular and Cocurricular Activities)

(cf. 6184 - Continuation Education)

(cf. 6185 - Community Day School)

Students also may be subject to discipline, in accordance with law, County Board policy, or administrative regulation, for any off-campus conduct during nonschool hours which poses a threat or danger to the safety of students, staff, or MCOE (*and Oasis*) property, or substantially disrupts school activities.

Possession/Use of Cellular Phones and Other Mobile Communications Devices

No student shall be prohibited from possessing or using an electronic signaling device that is determined by a licensed physician or surgeon to be essential for the student's health and the use of which is limited to health-related purposes. [Education Code 48901.5]

In accordance with *BP/AR 5145.12 - Search and Seizure*, a school official may search a student's mobile communications device, including, but not limited to, reviewing messages or viewing pictures.

(cf. 5145.12 - Search and Seizure)

Students shall not use mobile communications devices, even in hands-free mode, while driving on school grounds or to and from a school-related activity.

A student who violates this policy may be prohibited from possessing a mobile communications device at school or school-related events and/or may be subject to further discipline in accordance with Board policy and administrative regulation.

Bullying/Cyberbullying

The County Board (*and Oasis*) desires to prevent bullying by establishing a positive, collaborative school climate and clear rules for student conduct.

(cf. 5137 - Positive School Climate)

(cf. 5138 - Conflict Resolution/Peer Mediation)

(cf. 6164.2 - Guidance/Counseling Services)

MCOE (*and Oasis*) may provide students with instruction in the classroom or other educational settings, that promotes communication, social skills, and assertiveness skills and educates students about appropriate online behavior and strategies to prevent and respond to bullying and cyberbullying.

(cf. 1220 - Citizen Advisory Committees)

(cf. 6163.4 - Student Use of Technology)

School staff shall receive related professional development, including information about early warning signs of harassing/intimidating behaviors and effective

prevention and intervention strategies. Parents/guardians, students, and community members also may be provided with similar information.

(cf. 4131 - Staff Development)

(cf. 4231 - Staff Development)

(cf. 4331 - Staff Development)

(cf. 5136 - Gangs)

Students may submit a verbal or written complaint of conduct they consider to be bullying to a teacher or administrator. Complaints of bullying shall be investigated and resolved in accordance with site-level grievance procedures specified in *AR 5145.7 - Sexual Harassment*.

When a student is suspected of or reported to be using electronic or digital communications to engage in cyberbullying against other students or staff, or to threaten MCOE (*or Oasis*) property, the investigation shall include documentation of the activity, identification of the source, and specific facts or circumstances that explain the impact or potential impact on school activity, school attendance, or the targeted student's educational performance.

Students shall be encouraged to save and print any messages sent to them that they feel constitute cyberbullying and to notify a teacher, the principal, or other employee so that the matter may be investigated.

Any student who engages in cyberbullying on school premises, or off campus in a manner that causes or is likely to cause a substantial disruption of a school activity or school attendance, shall be subject to discipline in accordance with MCOE (*and Oasis*) policies and regulations. If the student is using a social networking site or service that has terms of use that prohibit posting of harmful material, the County Superintendent or designee also may file a complaint with the Internet site or service to have the material removed.