Oasis Charter Public School
A small school for kids with BIG ideas.

1135 Westridge Parkway, Salinas, CA 93907
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Under Construction Education Network (UCEN)
Board of Trustees Meeting

Special Board Meeting Agenda
(Work Study Session)

Monday, August 31, 2026
5:30 p.m.

Join Zoom Meeting
https://zoom.us/j/92337170487?pwd=Yy09dMjjjTJ9D9dvfYQqgxJaBBm6Lw.1

Meeting ID: 923 3717 0487
Passcode: 127479
By Phone: (669) 900-9128

Members of the public may join the meeting in-person at the address listed below. Please read the Information for the Public section below on public participation.

Oasis Charter Public School Boardroom
1135 Westridge Parkway
Salinas, CA 93907

INFORMATION FOR THE PUBLIC

I. For persons wishing to address the Board of Directors: The public is encouraged to attend and participate where designated in the Under Construction Educational Network (UCEN) Board meetings. In person and virtually, members of the public are welcome to make comments when the Board chair opens the item on the agenda for the public. When the President of the Board recognizes a public member for comment, such comment will be limited to three (3) minutes. Your comments will be heard under the designated section of this agenda. For the record, state your name, title, whom you represent, and the agenda item you are addressing.

II. The Board encourages those with disabilities to participate fully in public meetings. If you need a disability-related modification or accommodation, including auxiliary aids or services, to participate in the public meeting, please contact the main office of Oasis Public Charter School at (831) 424-9003 at least 72 hours before a regular board meeting or 24 hours before a special board meeting so that we may make every reasonable effort to accommodate you. (Government Code § 54954.2; Americans with Disabilities Act of 1990, § 202 (42 U.S.C. § 12132).

III. The Board can provide translation services for board meetings as needed. To request translation services, please contact the main office at Oasis Public Charter School at (831) 424-9003 at least 72 hours before a regular board meeting or 24 hours before a special board meeting so that we can make arrangements.

INFORMACIÓN PARA EL PÚBLICO

I. Para las personas que deseen dirigirse a la Mesa Directiva: Se anima al público a asistir y participar cuando se les designe en las reuniones de la Mesa Directiva de Under Construction Educational Network (UCEN). Si asiste en persona o virtualmente, están invitados a hacer comentarios cuando el presidente de la Mesa Directiva abre el asunto de la agenda para el público. Cuando el Presidente de la Mesa Directiva reconozca a un miembro del público para hacer comentarios, dichos comentarios se limitarán a (3) minutos. Sus comentarios serán escuchados en la sección designada de esta agenda. Para que conste en acta: indique su nombre, cargo, a quién representa y el punto del orden del día al que se refiere.

II. La Mesa Directiva anima a las personas con discapacidad a participar plenamente en las reuniones públicas. Si necesita una modificación o adaptación relacionada con su discapacidad, incluidas ayudas o servicios auxiliares, para participar en la reunión pública, póngase en contacto Oasis Public Charter School en el (831) 424-9003 al menos 72 horas antes de una reunión regular de la Mesa Directiva o dentro de 24 horas de una junta especial para que podamos hacer todos los esfuerzos razonables para adaptarnos a usted. (Código Governmental § 54954.2; Americanos con Discapacidades de 1990, § 202 (42 U.S.C. § 12132)

III. La Mesa Directiva puede proporcionar servicios de traducción para las reuniones de la junta según sea necesario. Para solicitar servicios de traducción, por favor póngase en contacto Oasis Public Charter School en el (831) 424-9003 dentro de 72 horas de una junta regular o dentro de 24 horas de una junta especial para que podamos hacer los arreglos.

1.0 CALL MEETING TO ORDER

1.1 ROLL CALL OF GOVERNING BOARD

Melissa Edwards, President	Present ___ Absent____
Vacant, Vice President	Present ___ Absent____
Francisco Mata, Secretary	Present ___ Absent____
Tamara Mitchell, Treasurer	Present ___ Absent____
Minc Brooker, Member	Present ___ Absent____

2.0 OPEN SESSION

2.1 Pledge of Allegiance
2.2 Adoption of the Agenda

3.0 ACKNOWLEDGMENTS/ANNOUNCEMENTS/PRESENTATIONS

3.1 Land Acknowledgement
Oasis Charter Public School acknowledges that we gather, learn, and grow on the traditional lands of the ***Amah Mutsun*** *and* ***Esselen peoples****, who have lived, cared for, and cultivated the Salinas Valley and Monterey Bay region for countless generations.*

We honor their enduring connection to this land, their rich cultural traditions, and their ongoing contributions to our community. We express our deepest gratitude and respect to the Amah Mutsun and Esselen peoples and commit to fostering learning and stewardship that honors their legacy.

3.2 Other Acknowledgements
3.3 Announcements
3.4 Presentations

4.0 PUBLIC COMMENT

The public may address the Board on any consent action item or item not listed on the agenda. Pursuant to the Brown Act, during this period, the Board cannot consider issues or take action on any item not listed on the agenda. Questions, concerns, and/or input may be referred to the appropriate person for follow-up. Time is limited to 3 minutes per person. An additional three minutes will be given to individuals utilizing an interpreter.

5.0 CONSENT AGENDA

That the Governing Board approve the Consent Agenda.

5.1 ACTION: Approval of Minutes

- August 25, 2026 Regular Board Meeting

6.0 DISCUSSION/RECOMMENDATION/ACTION

6.1 DISCUSSION: Renewal Consultant's Outline and Information Needed to Complete the Renewal

Review the renewal consultant's outline and identify the strategic direction, decisions, documents, data, and evidence needed to complete the K–6 charter-renewal petition.

The Board may identify:
a. Questions requiring Board or leadership direction;
b. Missing or incomplete information;
c. Required source documents and supporting evidence;
d. Matters requiring legal review;
e. Persons responsible for providing information; and
f. Deadlines for completing and reviewing the renewal work product.

6.2 DISCUSSION: Oasis Accomplishments and Supporting Evidence

Identify the accomplishments that should be documented in the renewal, including accomplishments related to:
a. Student achievement and academic growth;
b. Educational programs and student support;
c. Attendance and school climate;
d. Enrollment and student retention;
e. Fiscal stability and reserves;
f. Staffing and organizational stability;
g. Governance and Board oversight; and
h. Family and community engagement.

For each proposed accomplishment, the Board may identify the supporting evidence, whether it has been verified, and who is responsible for providing it to the consultant.

6.3 DISCUSSION: Strategic Priorities, Goals, and Measurable Outcomes

Identify a limited number of strategic priorities that will guide the renewal petition and Oasis's work during the next charter term.

The Board may provide direction concerning:
a. Student achievement and academic growth;
b. Attendance and chronic absenteeism;
c. Enrollment and student retention;
d. Student and staff culture and climate;

e. Staffing stability and development;
f. Fiscal sustainability and reserves;
g. Facilities and operational needs;
h. Governance and organizational effectiveness;
i. Family and community partnerships; and
j. Fundraising and resource development.

For each priority, the Board may identify the intended outcome, proposed measure of success, available baseline information, and preliminary multiyear goal.

6.4 DISCUSSION: Mission, Vision, and Strategic Alignment

Receive an update concerning leadership and staff's preparation of three proposed mission statements pursuant to prior Board direction. The mission-statement options are expected to return for consideration at a future regular Board meeting.

Review whether the existing vision statement remains aligned with Oasis's educational program, organizational values, student and family needs, strategic priorities, and proposed renewal commitments.

The Board may identify preliminary direction or additional work needed. No mission or vision statement is proposed for adoption during this study session.

6.5 DISCUSSION: Academic, Enrollment, Attendance, Climate, and Staffing Information

Review the current information needed to support the strategic plan and renewal, including:
a. CAASPP achievement and growth;
b. California School Dashboard indicators;
c. Internal assessment information;
d. English learner progress;
e. Attendance and chronic absenteeism;
f. Suspensions, behavior, and school climate;
g. Enrollment, applications, and student retention; and
h. Staff recruitment, retention, qualifications, and support.

The Board will focus on expected outcomes, evidence, and oversight rather than daily program implementation.

6.6 DISCUSSION: Fiscal Stability and Organizational Sustainability

Review Oasis's current fiscal and organizational position, including:
a. Fiscal reserves;
b. Enrollment and average daily attendance;
c. Multiyear financial projections;

d. Operating commitments;
e. Facilities and capital needs; and
f. Material financial or organizational risks.

The Board may identify proposed fiscal-sustainability goals and information that should be incorporated into the renewal and strategic plan.

6.7 DISCUSSION: Governance, Policy, and Administrative Priorities

Review the governance work needed to support the renewal and strategic plan, including:
a. Missing, outdated, or incomplete policies;
b. Policies requiring immediate attention or legal review;
c. Board training and development;
d. Agenda development and posting procedures;
e. Preparation, approval, and retention of minutes;
f. Maintenance of policies, contracts, resolutions, and official records;
g. Documentation of Board authorization;
h. Board and administrative responsibilities;
i. Board-to-staff communication procedures; and
j. Internal fiscal, contracting, and records controls.

The Board may establish priorities, responsibilities, and proposed deadlines. No policy is proposed for adoption during this study session.

6.8 DISCUSSION: Website Accuracy and Public Transparency

Review the initial website audit and identify:
a. Immediate corrections needed for renewal or legal compliance;
b. Longer-term corrections and improvements;
c. Responsibilities for reviewing and correcting website sections;
d. Approval and implementation procedures;
e. Proposed deadlines; and
f. A recurring website-review process.

6.9 DISCUSSION: Retreat Follow-Up and Unresolved Governance Matters

Review the outline of agreements and unresolved subjects from the Board retreats. The Board may identify which matters:
a. Were previously agreed upon;
b. Remain unresolved;
c. Require a policy or written procedure;
d. Require additional information or legal review;
e. Need an assigned responsible person; and
f. Must return on a future Board agenda.

6.10 DISCUSSION: Board Monitoring and Accountability

Identify a limited number of measures the Board should receive regularly to monitor the renewal commitments and strategic plan without becoming involved in daily operations.

Measures may include:
a. Academic achievement and growth;
b. Attendance and chronic absenteeism;
c. Enrollment and student retention;
d. School climate;
e. Staffing stability;
f. Fiscal reserves and multiyear projections;
g. Policy completion;
h. Website and public-information compliance; and
i. Strategic plan and renewal implementation.

The Board may identify a proposed reporting frequency, format, and responsible person for each measure.

6.11 DISCUSSION: Integrated Renewal and Strategic Planning Work Plan

Develop a coordinated work plan identifying:
a. Outstanding renewal and strategic-planning tasks;
b. Required documents, data, and evidence;
c. Responsible staff members, Board liaisons, or existing committees;
d. Expected deliverables;
e. Deadlines for delivery to the renewal consultant;
f. Board- and legal-review dates;
g. Matters requiring stakeholder participation; and
h. Matters requiring future formal Board action.

6.12 DISCUSSION: Summary of Board Direction, Assignments, and Next Steps

Summarize the Board's direction concerning:
a. Strategic priorities and intended outcomes;
b. Accomplishments to be included in the renewal;
c. Information and evidence to be provided to the consultant;
d. Assignments and completion deadlines;
e. Matters requiring legal review;
f. Future Board agenda items; and
g. The schedule for reviewing and approving the strategic plan and renewal petition.

No final strategic plan, charter-renewal petition, policy, contract, or expenditure is proposed for approval during this study session. These matters will return for

7.0 FUTURE AGENDA ITEMS

8.0 NEXT MEETING DATE

8.1 DATE

9.0 ADJOURNMENT